



FEBRUARY 10, 2022 SCHOOL BOARD MEETING 2:00 P.M.
CLOSED SESSION 2:00 P.M.
REGULAR BOARD MEETING 5:00 P.M.
BOARD SERVICES CONFERENCE ROOM AND BOARD AUDITORIUM
4400 WEST 18TH STREET
HOUSTON, TEXAS 77092

At the February 10, 2022, Board of Education meeting, all agenda items were approved as presented, except item K-8 which was approved as amended.

Additional information may be obtained from the Board Services Office, 713-556-6121.

PLEASE BE ADVISED THAT THIS IS AN IN-PERSON MEETING. BASED ON CURRENT GUIDANCE CONCERNING LARGE GATHERINGS AND SOCIAL DISTANCING DURING THE COVID-19 PUBLIC HEALTH EMERGENCY, THE DISTRICT REQUIRES THE WEARING OF FACE MASKS AND WILL LIMIT ACCESS TO ITS BOARD AUDITORIUM TO ALLOW FOR APPROPRIATE SOCIAL DISTANCING. ENTRY WILL BE PERMITTED ON A FIRST COME BASIS. DOORS WILL OPEN TO THE PUBLIC AT 4:45 P.M.

PERSONS ALSO MAY VIEW THE BOARD MEETING BY ACCESSING THE FOLLOWING:

- **AT&T UVERSE HISD TV CHANNEL 99**
- **COMCAST HISD TV CHANNEL 18**
- **YOUTUBE WWW.YOUTUBE.COM/THEHISD**
- **TWITTER [HTTP://TWITTER.COM/HOUSTONISD](http://TWITTER.COM/HOUSTONISD)**
- **WEBSITE [HTTPS://WWW.HOUSTONISD.ORG/LIVETV](https://WWW.HOUSTONISD.ORG/LIVETV)**
- **A RECORDING OF THE MEETING WILL BE MADE AVAILABLE ON THE DISTRICT'S WEBSITE AT THE FOLLOWING LINK:
[HTTPS://WWW.HOUSTONISD.ORG/PAGE/31531](https://WWW.HOUSTONISD.ORG/PAGE/31531)**

A MEMBER OF THE COMMUNITY WISHING TO ADDRESS THE BOARD MAY DO SO IN PERSON OR BY LIVE VIDEO VIA ZOOM. FOR EITHER METHOD, A PERSON WHO WISHES TO ADDRESS THE BOARD MUST REGISTER WITH THE BOARD SERVICES OFFICE BY 12:00 P.M. THE DAY BEFORE THE MEETING. ANY SUPPORTING INFORMATION (E.G., HANDOUTS) REGARDING THE COMMUNITY MEMBER'S CONCERN SHALL BE FILED WITH BOARD SERVICES BY 12:00 P.M. THE DAY BEFORE THE MEETING. FURTHER DETAILS AND INSTRUCTIONS FOR REGISTERING TO SPEAK ARE AVAILABLE AT: [HTTPS://WWW.HOUSTONISD.ORG/PAGE/32478](https://www.houstonisd.org/page/32478).

THE AGENDA PACKET FOR THIS MEETING IS AVAILABLE AT [HTTPS://WWW.HOUSTONISD.ORG/DOMAIN/7947](https://www.houstonisd.org/domain/7947).

ANY ITEM THAT ESTABLISHES, MODIFIES, OR DELETES BOARD POLICY MAY, AT THE BOARD'S DISCRETION, BE PASSED AND BECOME EFFECTIVE IMMEDIATELY FOLLOWING FIRST READING.

THE ITEMS ON THIS AGENDA MAY BE TAKEN IN ANY ORDER.

UNLESS REMOVED FROM THE CONSENT AGENDA IN ACCORDANCE WITH ROBERT'S RULES OF ORDER AND/OR BOARD OPERATING PROCEDURES, ITEMS IDENTIFIED WITHIN THE CONSENT AGENDA WILL BE ACTED ON AT ONE TIME.

NO AGENDA OR DISTRICT BUSINESS WILL BE DISCUSSED EXCEPT AS NOTICED BELOW AND ANY ACTION WILL OCCUR IN THE ROOM OPEN TO THE PUBLIC. IT IS THE INTENT OF THE DISTRICT TO HAVE, AND THE MEETING WILL HAVE, A QUORUM PHYSICALLY PRESENT AT THIS LOCATION. THE ABOVE LOCATION WILL BE EQUIPPED WITH VIDEO CONFERENCE EQUIPMENT.

This meeting includes approval of an agreement with the law firm of Linebarger Goggan Blair & Sampson, LLP, as special counsel to perform all legal services necessary to collect delinquent property taxes and authorizing the execution of such agreement.

The agreement to be considered is necessary for the delinquent taxes owed to the Houston Independent School District ("District") to be collected in the most effective manner. The District desires that such delinquent tax, penalties, and interest be collected as provided in the Texas Property Tax Code.

The Linebarger Goggan Blair & Sampson, LLP, firm is fully qualified to provide this representation, being the largest delinquent tax collection law firm in the State of Texas and having been engaged in this specialized legal service for more than 45 years. In addition, Linebarger Goggan Blair & Sampson, LLP, possesses infrastructure and technology, such as a call center technology, that the District does not currently possess.

Linebarger Goggan Blair & Sampson, LLP, has represented the District for the last thirty-five years with competence and professionalism in the collection of delinquent property taxes, beginning on June 26, 1984.

The specialized legal services required by this agreement cannot be adequately performed by the attorneys and supporting personnel of the District due to the high cost of implementing the appropriate infrastructure and technology and employing sufficient in-house attorneys and staff with the level of experience and competence necessary to perform these activities.

Linebarger Goggan Blair & Sampson, LLP, will be compensated on a contingent fee basis as provided for in the Texas Tax Code Sections 6.30, 33.07, 33.08, 33.11, and 33.48. These Texas Tax Code sections specifically provide for an additional penalty on delinquent taxes to compensate collection attorneys. A contract to pay inside or outside attorneys on an hourly basis would represent additional cost to the District.

Entering into the proposed agreement is in the best interest of the residents of the District because the delinquent taxes will be professionally and competently collected without the additional costs to the District of implementing infrastructure and technology and employing in-house personnel or paying outside counsel on an hourly fee basis which would otherwise be required.

2:00 P.M. – BOARD SERVICES CONFERENCE ROOM

- **CALL TO ORDER**
- **ADJOURN TO CLOSED OR EXECUTIVE SESSION UNDER SECTIONS 551.004, 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.083, 551.084, AND 551.089 OF THE TEXAS GOVERNMENT CODE FOR THE PURPOSES LISTED UNDER SECTION C**
- **RECESS**

5:00 P.M. – BOARD AUDITORIUM**MATTERS TO BE CONSIDERED IN OPEN SESSION**

- **REGULAR BOARD MEETING RECONVENES FOR OPEN SESSION**
- **MEDITATION AND PLEDGE OF ALLEGIANCE**
- **RECOGNITIONS**
- **SPEAKERS TO AGENDA ITEMS**
- **CONSIDERATION AND POSSIBLE ACTION ON MATTERS DISCUSSED IN CLOSED OR EXECUTIVE SESSION**
- **CONSIDERATION AND APPROVAL OF MINUTES FROM JANUARY 11, 13, AND 20, 2022**

DISCUSSION AND REPORT ITEMS

- A-2. Acceptance Of Update On The District's Strategic Plan
- A-3. Acceptance Of Board Monitoring Update: Presentation Of Constraint 1 Progress Measure 3
- L-1. Debt Management Activity Report
- L-2. Budget To Actual Report

CLOSED SESSION (CLOSED TO PUBLIC) – BOARD SERVICES CONFERENCE ROOM

- C-1 Personnel
 - a) Deliberate the duties of the superintendent of schools, chief officers, assistant superintendents, principals, employees, chief audit executive including the audit dashboard, and board members; evaluations of the superintendent and chief audit executive, consideration of compensation, and contractual provisions.
 - b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, including Resignation Agreement and Full and Final Release for Carlotta Brown, former Madison High School Principal, chief officers, assistant superintendents, executive officers, and other administrators, and, if necessary, approve waiver and release and compromise agreements.
 - c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.
- C-2 Legal
 - a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
 - b) Pending or contemplated litigation matters and status report.
 - c) Update on federal law enforcement activity on February 27, 2020.
 - d) Legal discussion and advice concerning House Bill 1842 (84th Leg., 2015), Senate Bill 1882 (85th Leg., 2017), and the district's options.
 - e) Legal discussion concerning *Houston ISD v. Texas Education Agency, et al.*, in the 459th Judicial District Court, Travis County, Texas, Cause No. D-1-GN-19-003695.
 - f) Legal Update on Special Education Accreditation Investigation.
 - g) Consideration And Approval Of Settlement Agreement In The Matter Of *Santy Enriquez V. Houston Independent School District*; In The 234th Judicial District Court Of Harris County, Texas; Cause No. 2018-91257.

- C-3 Real Estate
- a) Sale
 - b) Purchase
 - c) Exchange
 - d) Other
 - 1) Consideration and approval of authority to negotiate and execute agreements granting easements and encroachments along Quitman Street near Kettleson Elementary School, Marshall Middle School, and Northside High School to the Greater Northside Management District and Metro for the purpose of pedestrian and transit infrastructure enhancements.
 - 2) Consideration and approval of authority to negotiate and execute agreement with the City of Houston for the removal of land use restrictions and reversionary interest placed on the previously conveyed Rufus Cage Elementary School property in exchange for payment of the fair market value of the property at the time of sale.

CONSENT AGENDA

- A-1. Approval Of Personal Services Performed By The Superintendent, Including Speaking Engagements, Panel Discussions, Workshops, Etc., In Accordance With Texas Education Code Section 11.201(E)
- B-1. Appointment Of A Houston Independent School District Representative To The Tax Increment Reinvestment Zone 13 Board Of Directors
- B-2. Approval For The Board Of Education To Appoint Trustees To Serve As Representatives To Other Organizations For One-Year Or Multiyear Terms
- F-1. Approval Of The 2022–2023 Academic Calendar
- G-1. Approval of Certified Appraisers For The Teacher Appraisal And Development System For The School Year 2021–2022
- I-1. Approval Of Vendor Awards For Purchases Over \$100,000 And Ratification Of Vendor Awards For Purchases Under \$100,000
- I-2. Approval Of Current And Anticipated Donations For Districtwide And School-Specific Programs And Authorization To Negotiate, Execute, And Amend Necessary Contracts Associated With These Donations
- I-3. Acceptance Of Grant Funds In Support Of Districtwide And School-Specific Programs And Authorization To Negotiate And Execute Contracts Required Under The Grants
- I-5. Authority To Contract With Linebarger Goggan Blair & Sampson, LLP, For Delinquent Tax Collection Services

- K-1. Approval Of Proposed Revisions To Board Policy AE(LOCAL), *Educational Philosophy*—Second Reading
- K-2. Approval Of Proposed Revisions To Board Policies DN(LOCAL), *Performance Appraisal*, And DNA(LOCAL), *Performance Appraisal: Evaluation Of Teachers*—Second Reading
- K-3. Approval Of the Establishment Of Board Policy EF(LOCAL), *Instructional Resources*—Second Reading
- K-4. Approval Of Proposed Deletion Of Board Policy EFA(LOCAL), *Instructional Resources: Instructional Materials*—Second Reading
- K-5. Approval Of Proposed Deletion Of Board Policy EGA(LOCAL), *Curriculum Development: Innovative And Magnet Programs*—Second Reading
- K-6. Approval Of The Establishment Of Board Policy EHB(LOCAL), *Special Programs: Innovative And Magnet Programs*—Second Reading
- K-7. Approval Of The Establishment Of Board Policy EMI(LOCAL), *Miscellaneous Instructional Policies: Study Of Religion*—Second Reading
- K-8. Approval Of Proposed Revisions To Board Policy FFAA(LOCAL), *Wellness And Health Services: Physical Examinations*—Second Reading **[AMENDED]**

ITEMS PULLED FROM CONSENT AGENDA

- I-4. Approval Of The February General Fund Budget Amendment

CLOSED SESSION AUTHORIZATION DURING MEETING

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.089 inclusive of said Open Meetings Act including, but not limited to:

- Section 551.071 For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized;
- Section 551.072 For the purpose of discussing the purchase, exchange, lease, or value of real property;
- Section 551.073 For the purpose of discussing negotiated contracts for prospective gifts or donations to the District;

- Section 551.074** For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee;
- Section 551.076** For the purpose of deliberating the deployment, or specific occasions for implementation, of security personnel or devices, or a security audit;
- Section 551.082** For the purpose of considering discipline of a public school child or children, or to hear a complaint or charge brought against a school district employee by another school district employee;
- Section 551.0821** For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;
- Section 551.083** For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the Texas Education Code;
- Section 551.084** For the purpose of excluding any witness or witnesses from a hearing during the examination of another witness; and
- Section 551.089** For the purpose of deliberating security assessments or deployments relating to information resources technology, network security information as described by Section 2059.055(b), or the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- a) the open meeting covered by this notice upon the reconvening of this public meeting, or
- b) a subsequent public meeting of the board upon notice thereof, as the board shall determine.

HEARING OF THE COMMUNITY

TRUSTEE REPORTS AND COMMENTS

Reports and comments from the board president and board members regarding meetings and conferences attended, including board committee meetings; schools visited; community and district activities; new initiatives; education programs; and continuing education. The items may be discussed, but no final action will be taken on these items at this meeting.

REPORTS FROM THE SUPERINTENDENT

Reports and comments by the superintendent of schools regarding meetings and conferences attended, schools visited, community and district activities, new initiatives, and education programs, on which there will be no action. The items may be discussed, but no final action will be taken on these items at this meeting.

ADJOURN

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 7th day of February 2022 at 2:00 p.m., this notice was posted on a bulletin board located at a place convenient to the public in the HMW Educational Support Center of the Houston Independent School District, the address of which is 4400 West 18th Street, Houston, Texas, as well as on the district's public web portal.



Office of Board Services
Houston Independent School District