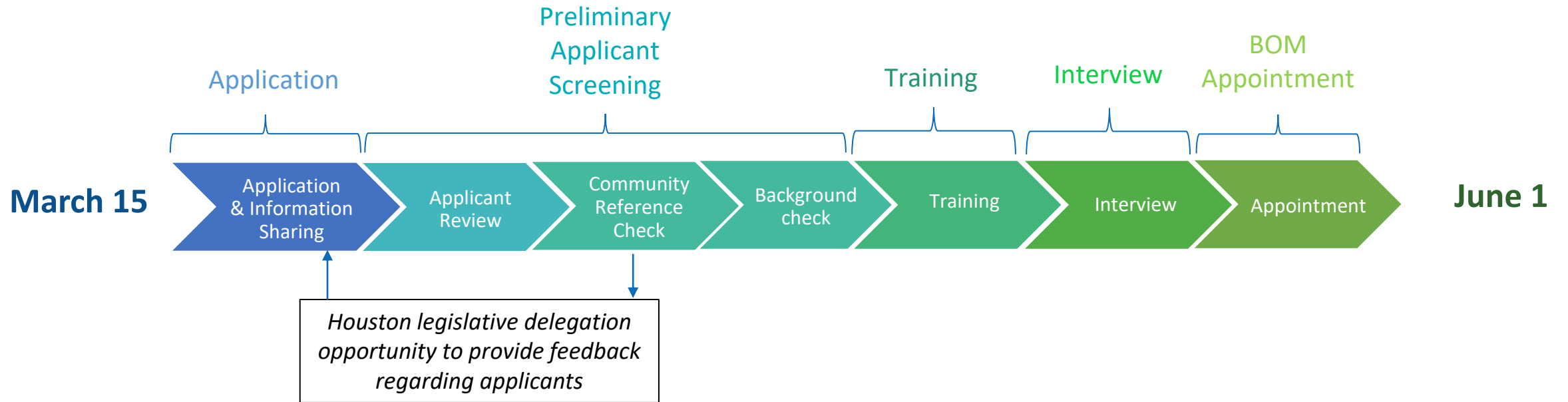


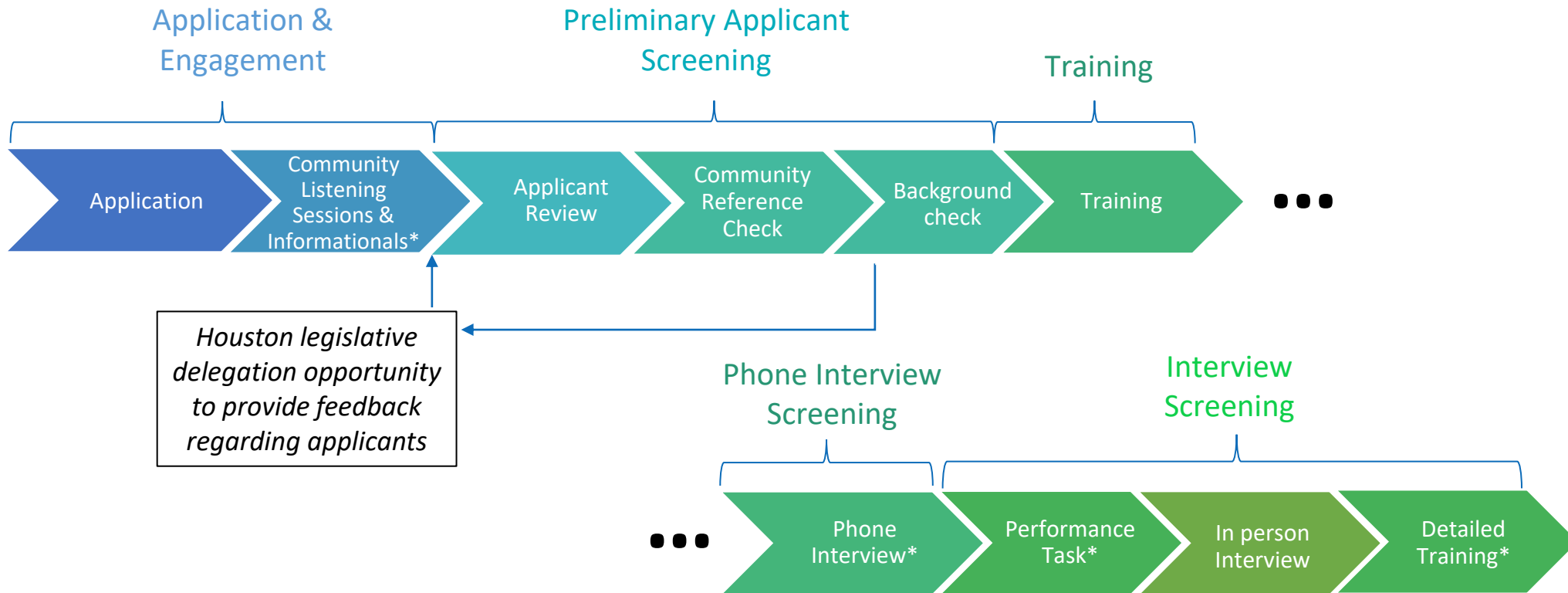


# Houston ISD Board of Managers

# What is the process for appointing a Board of Managers?



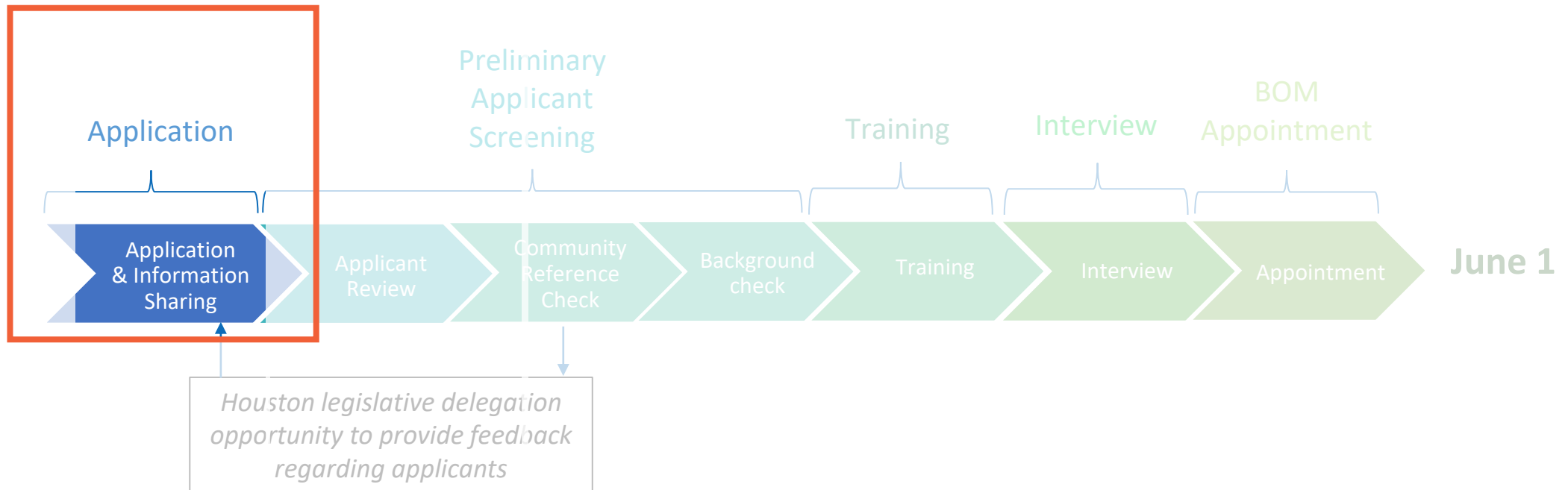
## 2019: Application & Selection Process



\*Denotes components unique to the HISD application and selection process

# What has happened so far?

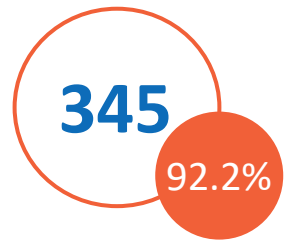
- The **first application window** closed on April 6, 2023.
- 374 applications were submitted.



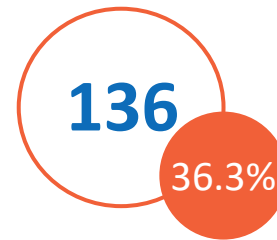
# Applications came from Houstonians of all backgrounds.

**374**

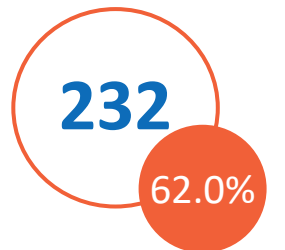
## TOTAL APPLICATIONS



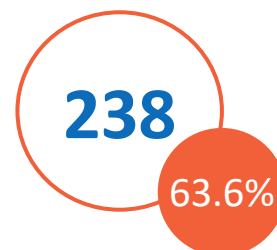
Applications within HISD Boundaries



Applications from individuals who previously attended an HISD school

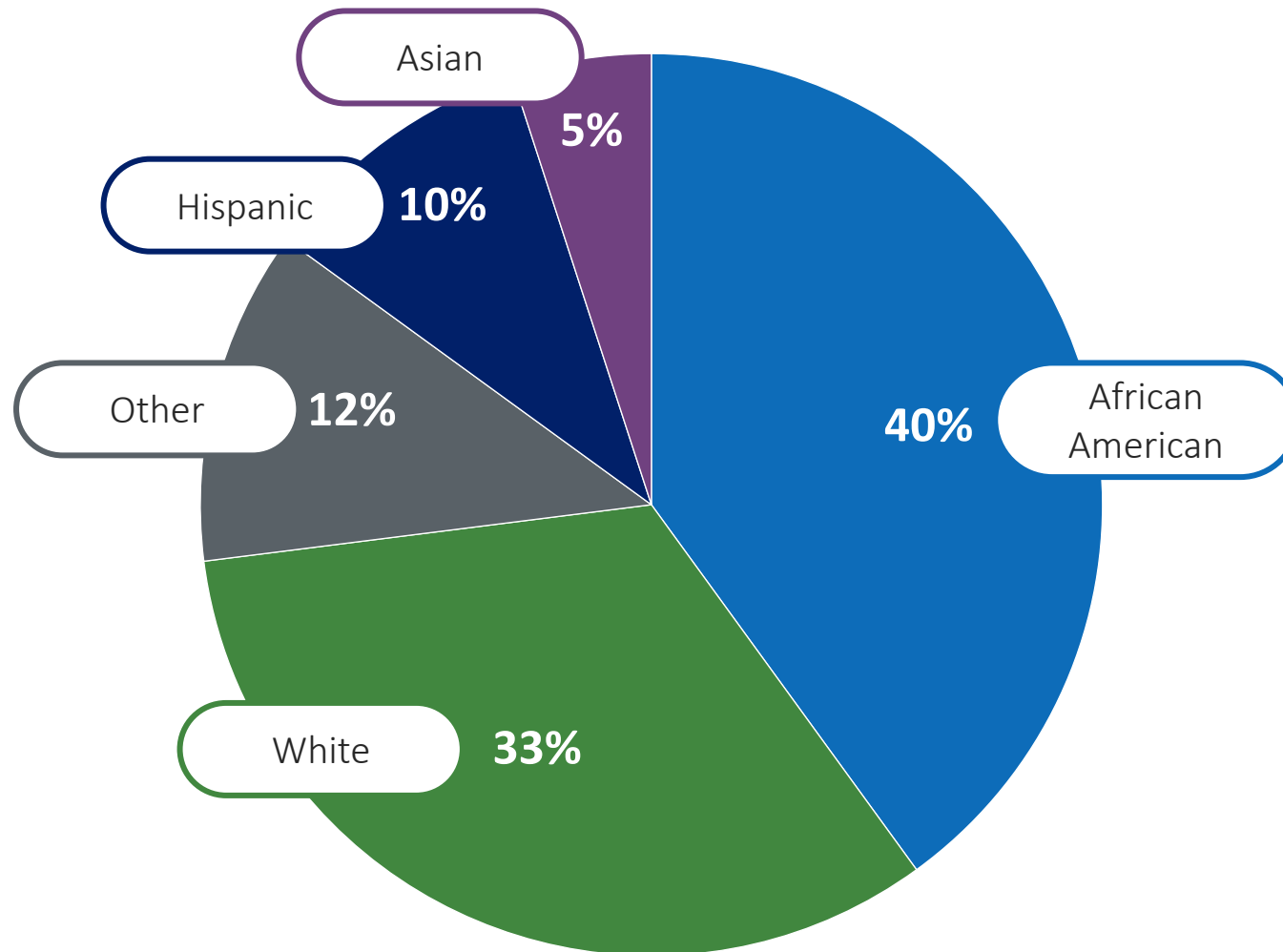


Applications from parents of current/former HISD students

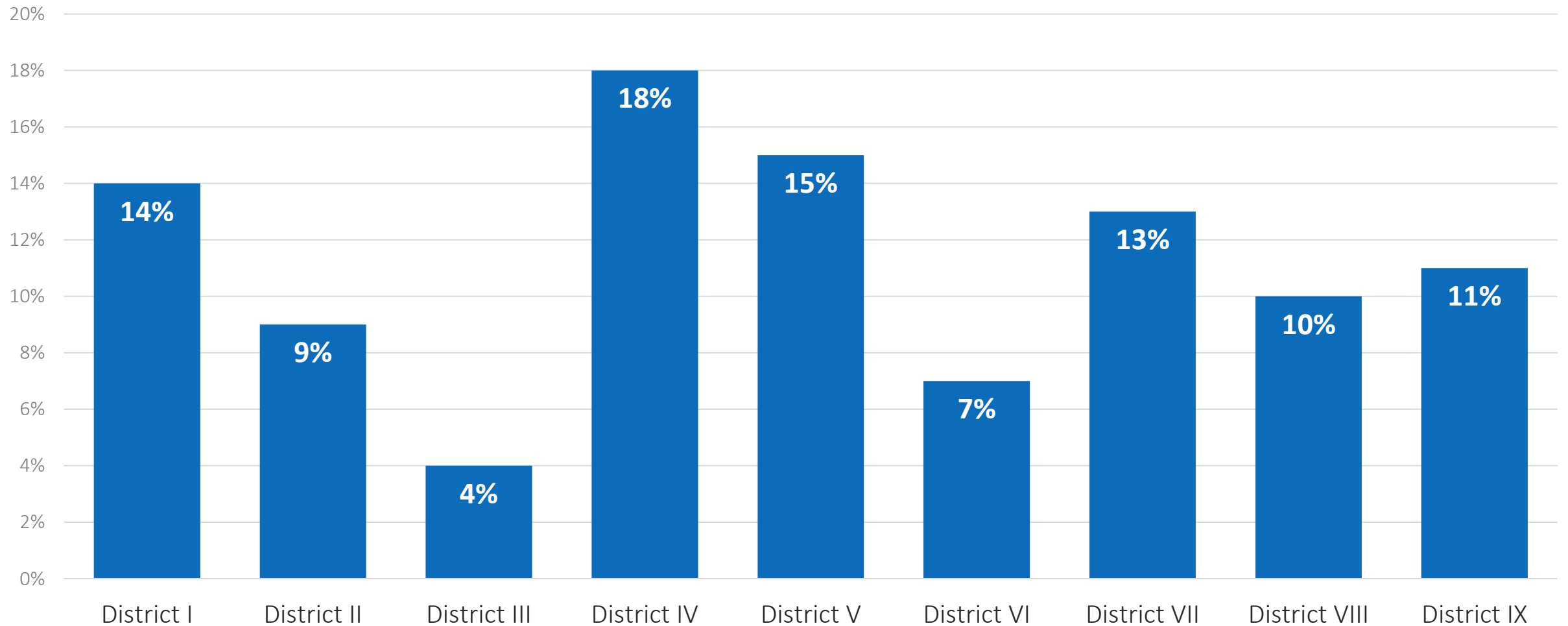


Applications from individuals who worked as a teacher and/or for a school system

# Breakdown of Applications by Race

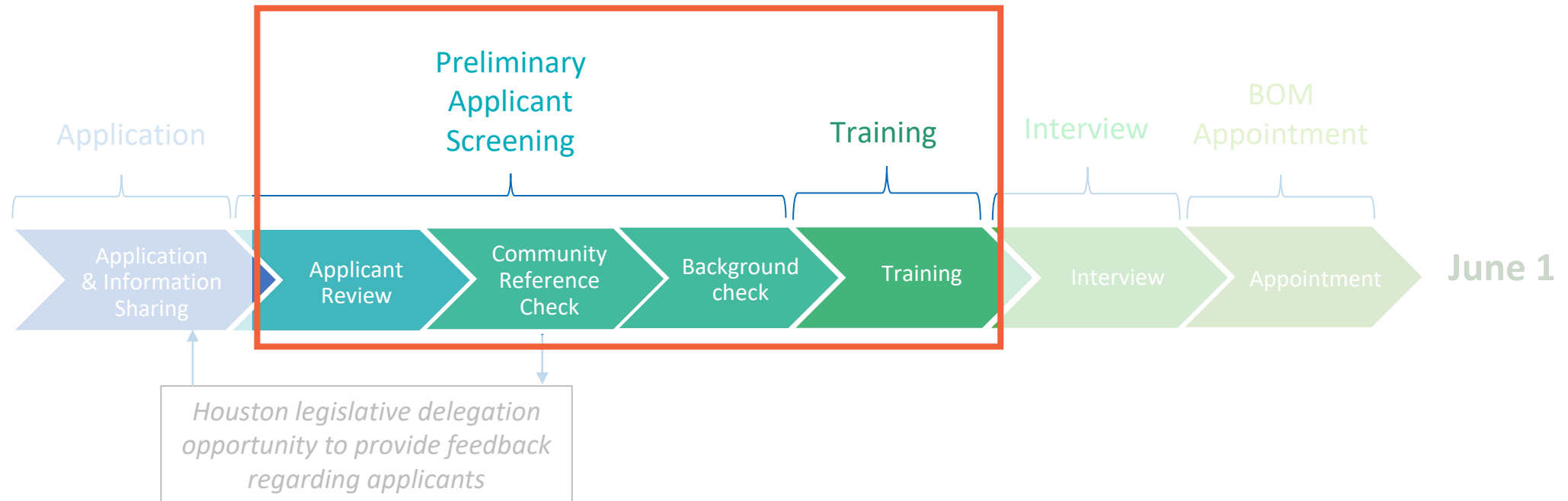


# Breakdown of Applications by Trustee District



# What's next?

- **Preliminary applicant screening** of the existing 374 application pool moves forward.
- TEA is opening a **second application window (closing April 20)** to allow more Houstonians to consider serving students, families, and the Houston community.
- Lone Star Governance training for **all applicants**.







# Board of Managers Information

## What is a Board of Managers?

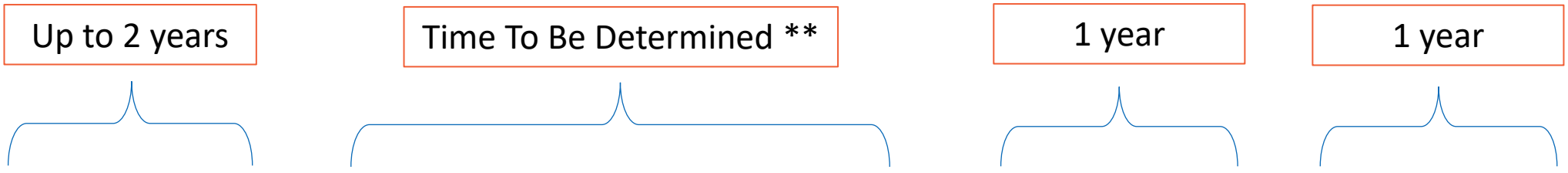
- Appointed by TEA Commissioner
- Has the powers and duties of elected Board of Trustees
- Members live inside the boundaries of Houston ISD
- The local Board of Managers governs the district, not TEA
- Board of Managers appointments are not permanent

## What happens to the elected board?

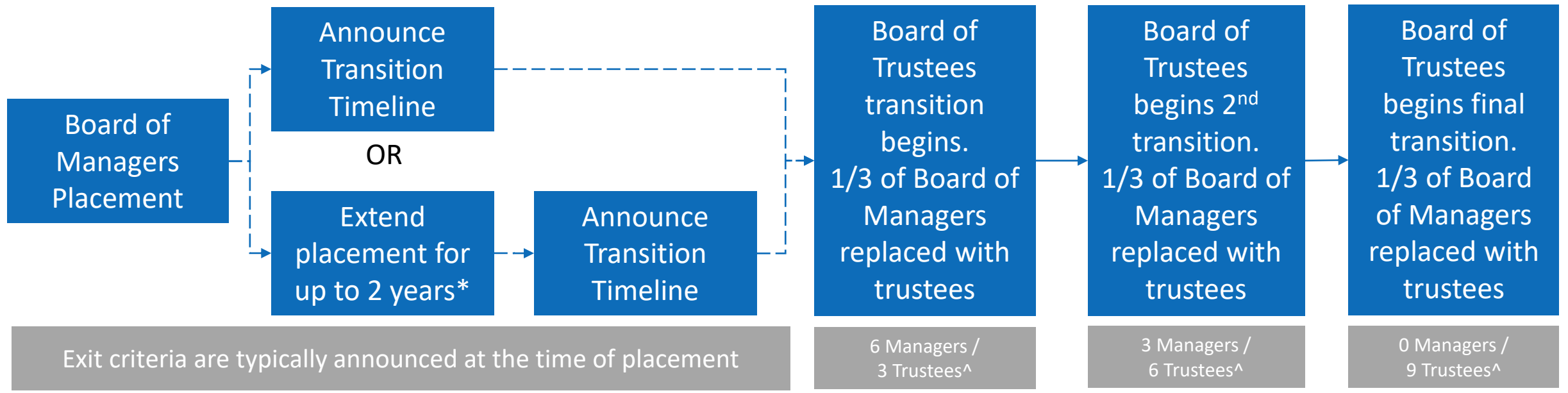
- Authority is removed but trustees remain elected officials
- Board elections continue; Election timelines and processes will remain the same
- Houston ISD Board of Trustees to be invited to serve in advisory capacity to Board of Managers
- Houston ISD Board of Trustees to be invited to participate in community committees e.g., a bond advisory committee

- **Supporting all campuses:** HISD will not have any multi-year failing campuses
- **Meeting the needs of all students:** HISD's Special Education program will operate in compliance with legal requirements
- **Effective Board Governance:** Board procedures and conduct meets a focus on student outcomes

# Timeline for Return to Elected Trustee Control



**Commissioner must:**



Exit criteria are typically announced at the time of placement

6 Managers / 3 Trustees<sup>^</sup>      3 Managers / 6 Trustees<sup>^</sup>      0 Managers / 9 Trustees<sup>^</sup>

*\*Per Tex. Educ. Code § 39A.208(c), Commissioner’s decision to extend placement depends on local feedback as to whether sufficient academic progress has been made.*  
*\*\*Per Tex. Educ. Code § 39A.209(a), board of managers required to continue until the campus which serves as a basis for the appointment has an acceptable academic performance rating for two consecutive years.*  
<sup>^</sup> Transition structure assumes 9-member board of managers



**Questions?**