

Board Meeting (UPDATED)

ITEM 2 BUDGET TO ACTUAL REPORT

Why have we expended 72% of line 21 and what are the plans to ensure we aren't overextended? Is this affected by the data alignments from the reorganization? How long will these changes take to flow through the system for clean data outputs? Can you show?

Seventy-two percent of function twenty-one is expended due to position reorganization updates. Budget updates will be completed in the in a future amendment after PEIMS enrollments are finalized. The district will bring revenue and functional amendments at that time.

There are other function codes where we may have variances. Please explain the variances which aren't due primarily to payment timing and highlight whether any will possibly lead to overspending.

Other functions are within the 3-month 25% expected spending amount. Variances outside this range for example extracurricular activities (Function 36) at 30.52% are primarily due to timing. A higher percentage of expenditures are incurred in quarter one in preparation for the start of school.

Please, include an appendix with a description and MWBE information going forward. So that this mimics the summary purchasing report over \$1M.

An M/WBE code legend is always included as the last page of all purchasing items.

ITEM 4 APPROVAL OF PROPOSED REVISIONS TO BOARD POLICY AE(LOCAL), EDUCATIONAL PHILOSOPHY-SECOND READING

For the policy since it is a total replacement, please provide a more detailed summary of the proposed changes.

This information was provided to the board 10/31 prior to the 11/2 workshop on board goals and constraints.

ITEM 5 APPROVAL OF THE ANNUAL COMPREHENSIVE FINANCIAL REPORT FOR THE FISCAL YEAR ENDING JUNE 30, 2023

No attachment

The Annual Comprehensive Financial Report was presented to the audit committee on 10/30 and will be shared with the whole board prior to the regular meeting. A draft will be emailed by Tuesday, November 7, 2023.

ITEM 6 APPROVAL OF PROPOSED REVISIONS TO BOARD POLICY CKC(LOCAL)

When will the EOP be updated?

Board Policy CKC(LOCAL) is being updated to include the need to have a plan for train derailment. While this is a required update for the policy, HISD already had a train derailment annex as part of the

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district's Multi-Hazard Emergency Operations Plan.

When will training take place and what will it look like?

All employees must complete general safety training via OneSource each year.

Please, also identify for the public which schools are impacted by this new law and how it will affect those students, and schools?

Facilities Services maintains and updates a list of campuses that are within one thousand yards of a railroad, which is included in the train derailment annex of the EOP.

ITEM 8 APPROVAL OF PROPOSED REVISIONS TO BOARD POLICY FO(LOCAL)

There seem to be changes regarding restraint; 5W's. Please, explain the implications of this new rule including examples of how they will show up in the schoolhouse?

The restraining an irrational student has been removed as the word "irrational" is vague. This change provides staff clear guidance for when restraint is appropriate.

ITEM 9 APPROVAL OF PROPOSED DELETION OF BOARD POLICY CKE(LOCAL)

Procedurally, why not just keep CKE?

After TASB Policy Service deletes a policy code (as they have done with CKE), all relevant updates will be related to the new code. Maintaining information at multiple codes would be confusing as only one would continue to be updated when new legislation passes or the Texas Education Code changes.

ITEM 10 APPROVAL OF VENDOR AWARDS FOR PURCHASES WHICH COST \$1,000,000 OR MORE

23-05-06 HB-1 Visa - how many teachers currently fall under this visa program? What are the expected unit cost projections including and excluding salary over the course of the renewal periods? Is this a performance-based contract and if so, why the "auto-renewal"?

There are eighty-nine active educators on a district-sponsored H-1B visa. H-1B sponsorship cost estimates are as follows:

- H-1B Initiation (covers years 1-3): \$2,500 (if premium processing is needed, cost increases by \$2,500)
- H-1B Renewal (covers years 4-6): \$2,500.
- H-1B sponsorship total cost (total over years 1-6): \$5,000-\$7,500 (Usually, \$5,000. If premium processing is needed, the cost increases to \$7,500)

These are the typical cost estimates of H-1B sponsorship—however, every case is different, and variation is possible. The salary an H-1B-holder earns follows Houston ISD's salary placement tables. Educators receive compensation commensurate with their experience. The average salary for H-1B-holders is

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currently \$68,077.26. The median salary for H-1B-holders is currently \$65,500.00. As with all district educators, H-1B teachers are issued one-year probationary teaching contracts in Year 1, Year 2, and Year 3. District educators begin receiving term contracts in Year 4 (unless otherwise recommended by the Board). Contracts are issued on an annual basis. H-1B visa-holders are expected to meet all standard teacher performance expectations.

Regarding the “auto renewal” – even though the board is approving full term, the project is still renewed annually based on district needs.

23-05-07 - Insurance rates can vary considerably and annually, so this broker was chosen for based on what factors? Is this payment for brokerage services only or includes the costs of coverage?

This broker was chosen based on services, experience with the District, and best-estimated premium. Payment is for the premium only.

23-06-16 We seem to have expended considerable resources for rental equipment. What percentage of our schools have needed this support and on average how long are we utilizing these units before the repairs are completed? What guidelines are in place to ensure that the administration stays on top of issues, and communicates so that parents and children don't feel the need to advocate?

As reports are received for cooling issues, the maintenance team is dispatched to troubleshoot and make repairs to restore cooling.

Facilities assessments have been completed for the district and we are aware of the need for capital replacements; however, the district has not had a bond since 2012.

Approximately eighty campuses, 29.2% of Houston ISD campuses required a temporary rental chiller.

24-08-15 Please, explain what you mean by “engages” students, families, etc.? Would you please give a few examples of the services that are offered and how these funds will support our community vision.

The purpose of this request is to recruit and build a network of providers who can work in HISD campuses, sunrise centers and communities to provide services to parents, family members, caregivers, and community members, including but not limited to: provide parent, family, caregiver, and community learning experiences; provide parent, family, caregiver, and community information about college and career readiness services for students; provide parent, family, caregiver, and community resources to supplement learning opportunities; and provide training to school and district staff to increase their ability to engage parents, family members, caregivers, and community members.

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ITEM 11 APPROVAL TO DESIGNATE DATES IN CALENDAR YEAR 2023 AS NONBUSINESS DAYS IN COMPLIANCE WITH HOUSE BILL 3033

What consideration has been made for the 10 days. It would be helpful to see the entire list for consideration. Additionally, what is the student impact on this “non-business day” designation and how is it different than in prior years?

There is no student impact for this matter. The only department impacted by these designations is the Public Information Office which continues to operate on district designated non-federal holidays, even though the district is closed. All non-federal district holidays for the 2023-2024 school year were considered.

ITEM 12 AUTHORIZATION TO PARTNER WITH TEXAS UNIVERSITIES AND OTHER INSTITUTIONS IN THE PLACEMENT OF STUDENT TEACHERS

What was the criteria to decide on this list of colleges and institutions? If Texas A&M is in this list, does that include universities like Prairie View A&M?

The colleges and universities listed are longstanding partners, with a history of producing highly effective educators who join the district; their education students complete program practicum requirements by student teaching in Houston ISD. While HISD actively seeks to partner with colleges and universities to place student teachers, the choice to partner is dependent on student needs (e.g., location, opportunities for compensation, etc.). Prairie View A&M is a tier one district partner, in that HISD attends all education college recruitment fairs, actively sourcing candidates for positions. Regarding student teaching, education college students opt to student teach at districts in closer proximity to the university, such as Waller ISD and Hempstead ISD. Of note, there is variation year to year, as students’ needs change. For example, if a Prairie View A&M University student is living in Houston and commutes, they may choose to complete student teaching requirements in Houston ISD

What were the guidelines used to determine which universities to partner with? What is the scope of the partnership that we are seeking?

Houston ISD welcomes student teacher participation from all high-quality education programs. We continue to evaluate universities based on district teacher hire data, retention, educator effectiveness, and national teacher preparation program trends to inform district recruitment efforts. The scope of these university partnerships includes: (1) placing student teachers at schools throughout HISD, (2) pairing student teachers with highly effective mentor teachers, (3) ensuring that student teachers have access to HISD tools/systems, and (4) working to ensure that full-time opportunities are identified, to increase the likelihood of student teachers yielding as full-time teachers upon graduation. Additionally, the district hosts tailored job fairs for student teachers, giving them opportunities to both network and interview with campus leaders.

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ITEM 14 APPROVAL OF CONTRACT RENEWAL BETWEEN WESTBURY HIGH SCHOOL AND HARRIS COUNTY PROTECTIVE SERVICES FOR CHILDREN AND ADULTS FOR THE COMMUNITY YOUTH SERVICES PROGRAM

How many of these contracts do we have across HISD?

For the 23-24 school year, Westbury High School is the only HISD campus that has opted in to a 50/50 cost-sharing agreement with Community Youth Services Program. While no other HISD campus currently has a similar agreement, in years past other campuses opted in at varying levels.

ITEM 15 APPROVAL OF FALL 2023 CLASS-SIZE WAIVER REQUESTS

class size waivers - data/report to identify which schools are NES, NESA, and non-NES.

A report from the Assessment, Accountability, and Compliance division with the requested breakout of class size waivers by NES, NES-A, and non-NES campuses is attached.

As it pertains to class waivers, what is the primary reason why we have large class sizes.

UPDATED 11/8/23

It varies; there is not one primary reason for large class sizes.

At NES/NES-A schools, shouldn't the staff leveling process address the class sizes if done appropriately?

UPDATED 11/8/23

NES/NES-A schools at the elementary level were staffed at 25:1 student to teacher ratio. NES/NES-A campuses have additional staff, including Teacher Apprentices (1:100) and Learning Coaches (1:75) that support in classrooms and in the Team Center. Although there are additional staff in classrooms, class sizes are based on students to a teacher of record.

How many teacher vacancies do we have at each campus?

UPDATED 11/8/23

See table below:

Organizational Unit	Division	NES/NES-A/PUA	Number of Teacher Vacancies as of 11/7/2023
Alcott ES	Central	NES Aligned	0
Almeda ES	South	PUA	0
Anderson ES	West	PUA	1
Arabic Immersion	Central	PUA	0
Ashford ES	West	NES Aligned	0

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Askew ES	West	PUA	2
Atherton ES	Central	NES	0
Attucks MS	South	PUA	1
Austin HS	Central	PUA	4
Baker Montessori ES	Central	PUA	0
Barrick ES	North	PUA	0
Bastian ES	South	PUA	0
Baylor College MS	South	PUA	1
BCM Biotech @ Rusk	Central	PUA	3
Bell ES	West	PUA	0
Bellaire HS	West	PUA	2
Bellfort ECC	South	PUA	1
Benavidez ES	West	NES Aligned	2
Benbrook ES	North	PUA	1
Berry ES	North	NES	3
Black MS	North	PUA	0
Blackshear ES	South	NES Aligned	0
Bonham ES	West	NES Aligned	7
Bonner ES	South	NES Aligned	1
Braeburn ES	West	PUA	0
Briargrove ES	West	PUA	1
Briarmeadow	West	PUA	1
Briscoe ES	Central	PUA	1
Brookline ES	South	NES Aligned	0
Browning ES	Central	PUA	0
Bruce ES	Central	NES	1
Burbank ES	North	PUA	1
Burbank MS	North	PUA	2
Burnet ES	Central	PUA	0
Burrus ES	North	NES Aligned	2
Bush ES	West	PUA	1
Cage ES	Central	NES Aligned	6
Carnegie HS	Central	PUA	0
Carrillo ES	Central	PUA	1
Challenge EC HS	Central	PUA	0
Chavez HS	South	PUA	3
Chrysalis MS	Central	NES Aligned	4

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Clifton MS	North	PUA	1
Codwell ES	South	PUA	1
Community Services	Central	PUA	2
Condit ES	West	PUA	0
Cook ES	North	NES	1
Coop ES	North	NES Aligned	0
Cornelius ES	South	PUA	0
Crespo ES	South	PUA	0
Crockett ES	Central	PUA	1
Cullen MS	South	NES Aligned	4
Cunningham ES	West	PUA	0
DAEP EL	Central	PUA	1
Daily ES	West	PUA	0
Davila ES	South	PUA	0
De Chaumes ES	North	PUA	0
Deady MS	South	PUA	1
DeAnda ES	South	PUA	0
DeBakey HS	Central	PUA	1
DeZavala ES	South	NES Aligned	0
Dogan ES	Central	NES	0
Durham ES	North	PUA	1
Durkee ES	North	NES Aligned	2
East EC HS	Central	PUA	1
Eastwood Acad HS	Central	PUA	0
Edison MS	Central	NES Aligned	0
Eliot ES	Central	NES	0
Elmore ES	North	NES	0
Elrod ES	West	PUA	2
Emerson ES	West	PUA	0
Energy Inst HS	South	PUA	0
Farias ECC	North	PUA	0
Field ES	Central	PUA	1
Fleming MS	Central	NES	1
Foerster ES	West	PUA	1
Fondren ES	South	PUA	1
Fondren MS	West	NES Aligned	7
Fonville MS	North	PUA	3

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Fonwood ECC	North	PUA	0
Forest Brook MS	North	NES	1
Foster ES	South	PUA	1
Franklin ES	Central	NES Aligned	0
Frost ES	South	PUA	2
Furr HS	Central	NES Aligned	3
Gallegos ES	Central	NES Aligned	2
Garcia ES	North	PUA	2
Garden Oaks	North	PUA	2
Garden Villas ES	South	PUA	0
Golfcrest ES	South	PUA	0
Gregg ES	South	NES Aligned	2
Gregory-Lincoln PK-8	Central	PUA	1
Grissom ES	South	PUA	0
Gross ES	West	PUA	1
HAIS HS	Central	PUA	0
Halpin ECC	West	PUA	0
Hamilton MS	Central	PUA	0
Harper DAEP	Central	PUA	2
Harris JR ES	South	NES Aligned	1
Harris RP ES	Central	NES Aligned	2
Hartman MS	South	NES Aligned	1
Hartsfield ES	South	NES Aligned	1
Harvard ES	Central	PUA	0
Heights HS	Central	PUA	0
Helms ES	Central	PUA	0
Henderson JP ES	Central	PUA	0
Henderson NQ ES	Central	NES	1
Henry MS	North	NES	2
Herod ES	West	PUA	1
Herrera ES	North	PUA	2
High School Ahead Acad MS	North	PUA	0
Highland Heights ES	North	NES	4
Hilliard ES	North	NES	1
Hines-Caldwell ES	South	PUA	2
Hobby ES	South	NES Aligned	0
Hogg MS	Central	PUA	0

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Holland MS	Central	NES Aligned	0
Horn ES	West	PUA	0
Houston MSTC HS	North	NES Aligned	3
HSLJ	Central	PUA	0
HSPVA	Central	PUA	0
Isaacs ES	Central	NES	0
Janowski ES	North	PUA	0
Jefferson ES	Central	PUA	0
JJAEP	West	PUA	0
Jones HS	South	PUA	2
Jordan CTE HUB	North	PUA	0
Kashmere Gardens ES	North	NES	6
Kashmere HS	North	NES	0
Kelso ES	South	PUA	0
Kennedy ES	North	NES Aligned	2
Ketelsen ES	Central	PUA	1
Key MS	North	NES	2
Kolter ES	West	PUA	0
Lamar HS	Central	PUA	3
Lanier MS	Central	PUA	1
Lantrip ES	Central	PUA	1
Las Americas MS	West	NES Aligned	0
Laurenzo ECC	Central	PUA	1
Law ES	South	PUA	3
Lawson MS	South	NES Aligned	1
Leland YMCPA	Central	PUA	0
Lewis ES	South	NES Aligned	0
Liberty HS	West	PUA	0
Lockhart ES	South	NES Aligned	2
Long Acad	West	NES Aligned	1
Longfellow ES	West	PUA	1
Looscan ES	Central	NES Aligned	0
Love ES	Central	PUA	0
Lovett ES	West	PUA	0
Lyons ES	North	PUA	1
MacGregor ES	Central	PUA	0
Mading ES	South	PUA	0

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Madison HS	South	NES Aligned	3
Mandarin Immersion Magnet	West	PUA	0
Marshall ES	North	NES	3
Marshall MS	Central	PUA	2
Martinez C ES	Central	PUA	0
Martinez R ES	Central	NES	0
McGowen ES	North	NES	1
McNamara ES	West	PUA	1
McReynolds MS	Central	NES	0
Memorial ES	Central	PUA	1
Meyerland MS	West	PUA	0
Middle College HS - Fraga	Central	PUA	0
Middle College HS - Gulfon	West	PUA	2
Milby HS	South	PUA	1
Milne ES	West	PUA	0
Mistral ECC	West	PUA	0
Mitchell ES	South	PUA	0
MLK ECC	South	PUA	1
Montgomery ES	South	PUA	1
Moreno ES	North	PUA	0
Mount Carmel Acad HS	South	PUA	0
Navarro MS	Central	PUA	1
Neff ECC	West	PUA	0
Neff ES	West	PUA	0
North Forest HS	North	NES	2
North Houston EC HS	North	PUA	1
Northline ES	North	NES Aligned	0
Northside HS	Central	PUA	3
Oak Forest ES	North	PUA	0
Oates ES	Central	NES Aligned	0
On Time Grad Academy	South	PUA	0
Ortiz MS	South	PUA	0
Osborne ES	North	NES Aligned	4
Paige ES	North	NES	2
Park Place ES	South	PUA	0
Parker ES	West	PUA	0
Patterson ES	South	PUA	3

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Peck ES	South	PUA	1
Pershing MS	Central	PUA	1
Petersen ES	South	PUA	0
Pilgrim Acad	West	PUA	0
Pin Oak MS	West	PUA	2
Piney Point ES	West	PUA	0
Pleasantville ES	Central	PUA	3
Poe ES	Central	PUA	0
Port Houston ES	Central	NES Aligned	0
Pugh ES	Central	NES	1
R D S P D	South	PUA	0
Reagan Ed Ctr PK-8	South	NES Aligned	0
Red ES	West	PUA	1
Revere MS	West	NES Aligned	7
Reynolds ES	South	PUA	0
Rice School PK-8	Central	PUA	0
River Oaks ES	Central	PUA	0
Roberts ES	Central	PUA	0
Robinson ES	Central	NES Aligned	1
Rodriguez ES	West	PUA	1
Rogers T H	West	PUA	0
Roosevelt ES	Central	PUA	0
Ross ES	Central	PUA	4
Rucker ES	South	NES Aligned	0
Sanchez ES	South	PUA	0
Scarborough ES	North	PUA	1
Scarborough HS	North	NES Aligned	2
School at St. George ES	West	PUA	1
Scroggins ES	Central	NES	3
Secondary DAEP	Central	PUA	1
Seguin ES	South	NES Aligned	2
Shadowbriar ES	West	PUA	1
Shadydale ES	North	NES	0
Sharpstown HS	West	PUA	7
Sharpstown Intl	West	PUA	0
Shearn ES	West	PUA	0
Sherman ES	Central	PUA	0

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Sinclair ES	North	PUA	0
Smith ES	North	NES Aligned	5
South EC HS	South	PUA	2
Southmayd ES	South	PUA	1
Special Ed - HCC Lifskills & Transition	Central	PUA	0
Sterling HS	South	NES Aligned	4
Stevens ES	North	PUA	1
Stevenson MS	South	PUA	1
Sugar Grove MS	West	NES	0
Sutton ES	West	PUA	0
Tanglewood MS	West	PUA	2
Thomas MS	South	PUA	1
Thompson ES	South	NES Aligned	0
Tijerina ES	Central	PUA	1
Tinsley ES	West	PUA	2
Travis ES	Central	PUA	0
Twain ES	Central	PUA	0
Valley West ES	West	PUA	0
Wainwright ES	North	NES Aligned	5
Walnut Bend ES	West	PUA	0
Waltrip HS	North	PUA	1
Washington HS	North	NES Aligned	1
Welch MS	West	PUA	3
Wesley ES	North	PUA	0
West Briar MS	West	PUA	2
West University ES	Central	PUA	0
Westbury HS	West	PUA	2
Westside HS	West	PUA	2
Wharton ES	Central	PUA	0
Wheatley HS	Central	NES	1
Whidby ES	South	NES Aligned	0
White E ES	West	PUA	0
White M ES	West	PUA	0
Whittier ES	Central	NES Aligned	2
Williams MS	North	NES Aligned	2
Windsor Village ES	South	PUA	0

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Wisdom HS	West	NES Aligned	5
Woodson	South	PUA	1
Worthing HS	South	NES Aligned	3
Yates HS	South	NES Aligned	1
Young ES	South	NES Aligned	1
YWCPA	Central	PUA	1
Total			279

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