

**MINUTES OF THE REGULAR MEETING
BOARD OF EDUCATION
HOUSTON INDEPENDENT SCHOOL DISTRICT**

February 10, 2022

MEETING HELD - MEMBERS PRESENT

The Board of Education of the Houston Independent School District (HISD) held a regular meeting on February 10, 2022, beginning at 2 p.m. in the Board Services conference room of the Hattie Mae White Educational Support Center, 4400 West 18th St., Houston, TX 77092.

Attendee Name	Title	Status	Arrived
Judith Cruz	District VIII Trustee, President		
Elizabeth Santos	District I Trustee, First Vice President		
Kathy Blueford-Daniels	District II Trustee, Second Vice President		
Sue Deigaard	District V Trustee, Secretary		
Myrna Guidry	District IX Trustee, Assistant Secretary		
Dani Hernandez	District III Trustee		
Patricia K. Allen	District IV Trustee		
Kendall Baker	District VI Trustee		
Bridget Wade	District VII Trustee		

MEETING CALLED TO ORDER – PURPOSE

Board President Cruz called the meeting to order at 2 p.m. and declared the board convened to consider matters pertaining to HISD as listed on the duly posted meeting notice.

ADJOURNMENT TO EXECUTIVE SESSION

The board adjourned to closed or executive session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.083, 551.084, and 551.089 at 2:01 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Cruz reconvened the meeting at 5 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

MEDITATION AND PLEDGE OF ALLEGIANCE TO THE FLAG

After a moment of silent meditation, Superintendent House led the Pledge of Allegiance and pledge to the Texas flag.

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RECOGNITIONS

- Martin Luther King Junior Oratory Competition Winner

Veronica Carroll from Law Elementary School introduced the winner of the 2022 Martin Luther King Junior Oratory Competition, Ronnie Williams. Ronnie then delivered his winning speech.

- Black History Month

Trustee Allen read a proclamation recognizing Black History Month.

HEARING OF THE COMMUNITY SPEAKERS (STUDENTS)

Speakers:

- Aria Ferrarese
- Iris Ferrarese
- Weston Zwirek
- Liam Solano
- Alexavier Mendoza
- Jazmin Alvarez
- Carlos Alvarado
- Chanyce Johnson

A. SUPERINTENDENT'S PRIORITY ITEMS

- A-1. Approval Of Personal Services Performed By The Superintendent, Including Speaking Engagements, Panel Discussions, Workshops, Etc., In Accordance With Texas Education Code Section 11.201(E)

Speakers:

- Gerry Monroe
- Melissa Fantuzzo

- A-2. Acceptance Of Update On The District's Strategic Plan

With no objection from her colleagues, Board President Cruz postponed Acceptance Of Update On The District's Strategic Plan until the workshop on this topic on Thursday, February 17, 2022.

RESULT:	NOT REVIEWED
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Speakers:

- Melissa Fantuzzo
- Traci Riley
- Christopher Newport

A-3. Acceptance Of Board Monitoring Update: Presentation Of Constraint 1 Progress Measure 3

On motion by Trustee Santos, with a second by Trustee Deigaard, the board accepted the Board Monitoring Update: Presentation Of Constraint 1 Progress Measure 3.

RESULT:	ACCEPTED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

B. TRUSTEE ITEMS

B-1. Appointment Of A Houston Independent School District Representative To The Tax Increment Reinvestment Zone 13 Board Of Directors

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

Speaker:

- Gerry Monroe

B-2. Approval For The Board Of Education To Appoint Trustees To Serve As Representatives To Other Organizations For One-Year Or Multiyear Terms

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

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C. CLOSED SESSION

C-1. Personnel

- a. Deliberate the duties of the superintendent of schools, chief officers, assistant superintendents, principals, employees, chief audit executive including the audit dashboard, and board members; evaluations of the superintendent and chief audit executive, consideration of compensation, and contractual provisions.
- b. Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, including Resignation Agreement and Full and Final Release for Carlotta Brown, former Madison High School Principal, chief officers, assistant superintendents, executive officers, and other administrators, and, if necessary, approve waiver and release and compromise agreements.

On motion by Trustee Deigaard, with a second by Trustee Santos, the board approved a finding of no good cause for educators to resign or abandon employment contracts without district consent under Sections 21.105(c), 21.160(c), or 21.210(c) of the Texas Education Code as discussed in closed session and authorized the superintendent or his designee to submit a written complaint to the State Board for Educator Certification (SBEC) to impose sanctions as discussed in closed session, effective February 11, 2022.

RESULT:	APPROVED [8 TO 1]
MOVER:	Sue Deigaard, District V Trustee
SECONDER:	Elizabeth Santos, District I Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade
NAYS:	Santos

On motion by Trustee Deigaard, with a second by Trustee Blueford-Daniels, the board approved the resignation and full and final release agreement with Carlotta Brown, former Madison High School principal, on the terms discussed in closed session, effective February 11, 2022.

RESULT:	APPROVED [8 TO 0]
MOVER:	Sue Deigaard, District V Trustee
SECONDER:	Kathy Blueford-Daniels, District II Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Baker, Wade
ABSTENTION:	Guidry

On motion by Trustee Deigaard, with a second by Trustee Hernandez, the board approved closed session personnel agenda item 26 as discussed in closed session, effective February 11, 2022.

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.

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RESULT:	APPROVED [5 TO 4]
MOVER:	Sue Deigaard, District V Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Deigaard, Hernandez, Cruz, Baker, Wade
NAYS:	Santos, Blueford-Daniels, Allen, Guidry

On motion by Trustee Deigaard, with a second by Trustee Blueford-Daniels, the board approved the balance of the closed session personnel agenda, including specifically the proposed terminations of continuing, term, and probationary contracts; end-of-term terminations of probationary contracts; proposed nonrenewals of term contracts; and issuance of fourth-year probationary contracts. The board also authorized the superintendent or his designee to provide notice of same, and approved separation and release agreements, withdrawals of contract recommendations, and issuance of final orders on contract terminations and nonrenewals, as discussed in closed session, effective February 11, 2022.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Sue Deigaard, District V Trustee
SECONDER:	Kathy Blueford-Daniels, District II Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Baker, Wade, Guidry

Speaker:

- Peter White
 - c. Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

C-2. Legal Matters

- a. Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b. Pending or contemplated litigation matters and status report.
- c. Update on federal law enforcement activity on February 27, 2020.
- d. Legal discussion and advice concerning House Bill 1842 (84th Leg., 2015), Senate Bill 1882 (85th Leg., 2017), and the district's options.
- e. Legal discussion concerning *Houston ISD v. Texas Education Agency, et al.*, in the 459th Judicial District Court, Travis County, Texas, Cause No. D-1-GN-19-003695.
- f. Legal Update on Special Education Accreditation Investigation.

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- g. Consideration And Approval Of Settlement Agreement In The Matter Of Santy Enriquez V. Houston Independent School District; In The 234th Judicial District Court Of Harris County, Texas; Cause No. 2018-91257.

On motion by Trustee Deigaard, with a second by Trustee Santos, the board approved the settlement agreement in the matter of Santy Enriquez V. Houston Independent School District; In The 234th Judicial District Court Of Harris County, Texas; Cause No. 2018-91257, on the terms discussed in closed session, effective February 11, 2022.

RESULT:	APPROVED [6 TO 3]
MOVER:	Sue Deigaard, District V Trustee
SECONDER:	Elizabeth Santos, District I Trustee
AYES:	Santos, Deigaard, Hernandez, Cruz, Baker, Wade
NAYS:	Blueford-Daniels, Guidry, Allen

C-3. Real Estate

a. **Sale**

b. **Purchase**

c. **Exchange**

d. **Other**

1. Consideration and approval of authority to negotiate and execute agreements granting easements and encroachments along Quitman Street near Kettleson Elementary School, Marshall Middle School, and Northside High School to the Greater Northside Management District and Metro for the purpose of pedestrian and transit infrastructure enhancements.

On motion by Trustee Deigaard, with a second by Trustee Blueford-Daniels, the board authorized the superintendent or his designee to negotiate and execute agreements granting easements and encroachments along Quitman Street near Kettleson Elementary School, Marshall Middle School, and Northside High School to the Greater Northside Management District and Metro for the purpose of pedestrian and transit infrastructure enhancements, on the terms discussed in closed session, effective February 11, 2022.

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RESULT:	APPROVED [UNANIMOUS]
MOVER:	Sue Deigaard, District V Trustee
SECONDER:	Kathy Blueford-Daniels, District II Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Baker, Wade, Guidry

2. Consideration and approval of authority to negotiate and execute agreement with the City of Houston for the removal of land use restrictions and reversionary interest placed on the previously conveyed Rufus Cage Elementary School property in exchange for payment of the fair market value of the property at the time of sale.

On motion by Trustee Deigaard, with a second by Trustee Santos, the board authorized the superintendent or his designee to negotiate and execute an agreement with the City of Houston for the removal of land use restrictions and reversionary interest placed on the previously conveyed Rufus Cage Elementary School property in exchange for payment of the fair market value of the property at the time of sale, on the terms discussed in closed session, effective February 11, 2022.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Sue Deigaard, District V Trustee
SECONDER:	Elizabeth Santos, District I Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Baker, Wade, Guidry

D. DEPUTY SUPERINTENDENT – NO ITEMS

E. SCHOOL OFFICES – NO ITEMS

F. ACADEMICS

F-1. Approval Of The 2022–2023 Academic Calendar

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

Speaker:

- Easton Dorian Wong
- Dorian Wong
- Kasia McCormick

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- Marco Troiani
- Ashley Solano
- Earl Hersh
- Peter White

G. TALENT

- G-1. Approval Of Certified Appraisers For The Teacher Appraisal And Development System For The School Year 2021–2022

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

H. BUSINESS OPERATIONS – NO ITEMS

I. FINANCE

- I-1. Approval Of Vendor Awards For Purchases Over \$100,000 And Ratification Of Vendor Awards For Purchases Under \$100,000

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

Speaker:

- Gerry Monroe

- I-2. Approval Of Current And Anticipated Donations For Districtwide And School-Specific Programs And Authorization To Negotiate, Execute, And Amend Necessary Contracts Associated With These Donations

Approved by consensus

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RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

- I-3. Acceptance Of Grant Funds In Support Of Districtwide And School-Specific Programs And Authorization To Negotiate And Execute Contracts Required Under The Grants

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

- I-4. Approval Of The February General Fund Budget Amendment

On motion by Trustee Santos, with a second by Trustee Hernandez, agenda item I-4 was approved.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade, Baker

- I-5. Authority To Contract With Linebarger Goggan Blair & Sampson, LLP, For Delinquent Tax Collection Services

On motion by Trustee Santos, with a second by Trustee Hernandez, agenda item I-5 was approved.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade, Baker

Speaker:

- Megan J.

J. OTHER – NO ITEMS

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K. POLICY

- K-1. Approval Of Proposed Revisions To Board Policy AE(LOCAL), *Educational Philosophy*—Second Reading

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

Speaker:

- Angela Box

- K-2. Approval Of Proposed Revisions To Board Policies DN(LOCAL), *Performance Appraisal*, And DNA(LOCAL), *Performance Appraisal: Evaluation Of Teachers*—Second Reading

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

- K-3. Approval Of the Establishment Of Board Policy EF(LOCAL), *Instructional Resources*—Second Reading

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

Speaker:

- Allison Newport

- K-4. Approval Of Proposed Deletion Of Board Policy EFA(LOCAL), *Instructional Resources: Instructional Materials*—Second Reading

Approved by consensus

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RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

- K-5. Approval Of Proposed Deletion Of Board Policy EGA(LOCAL), *Curriculum Development: Innovative And Magnet Programs*—Second Reading

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

Speaker:

- Shawn Rushing

- K-6. Approval Of The Establishment Of Board Policy EHB(LOCAL), *Special Programs: Innovative And Magnet Programs*—Second Reading

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

- K-7. Approval Of The Establishment Of Board Policy EMI(LOCAL), *Miscellaneous Instructional Policies: Study Of Religion*—Second Reading

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

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- K-8. Approval Of Proposed Revisions To Board Policy FFAA(LOCAL), *Wellness And Health Services: Physical Examinations*—Second Reading

On motion by Trustee Allen with a second by Trustee Blueford-Daniels, the board approved amending Board Policy FFAA(LOCAL), *Wellness And Health Services: Physical Examinations*—Second Reading to replace the word “designated” with “pre-designated.”

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Patricia K. Allen, District IV Trustee
SECONDER:	Kathy Blueford-Daniels, District II Trustee
AYES:	Flynn Vilaseca, Sung, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Santos

On motion by Trustee Santos, with a second by Trustee Blueford-Daniels, the board approved Proposed Revisions To Board Policy FFAA(LOCAL), *Wellness And Health Services: Physical Examinations*—Second Reading, as amended.

RESULT:	APPROVED AS AMENDED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Kathy Blueford-Daniels, District II Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade, Baker

L. SUPERINTENDENT'S INFORMATION ITEMS

- L-1. Debt Management Activity Report

RESULT:	REVIEWED
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Speaker:

- David Heidt

- L-2. Budget To Actual Report

RESULT:	REVIEWED
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Speaker:

- David Heidt

APPROVAL OF MINUTES

On motion by Trustee Santos, with a second by Trustee Blueford-Daniels, the board approved the minutes of the regular board meeting held on January 13, 2022, and the special meetings held on January 11 and 20, 2022.

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RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Kathy Blueford-Daniels, District II Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade, Baker

HEARING OF THE COMMUNITY SPEAKERS

Speakers:

- Mae Blondell
- Jackie Gil
- Kerry Incavo
- Laurel Gandler
- Jackie Abreu-Hill
- Elise Madray
- Stephanie Magill
- Lauren Droubi
- Ana Flor Lopez Millan
- Elizabeth Weaver
- Mary Ann Jackson
- Brett Guillory
- Kevin Walter
- Jennifer Swallen
- Jackie Anderson
- Amy Wiley
- Elizabeth Kilgore
- Zeph Capo
- Daniel Santos
- Christina Quintero
- Karina Quesada-Leon
- Maria Fernandez
- Bernardo Obando
- Kent Bayazitoglu
- Caroline Walter
- Laura Lim
- Ben Ackley
- Laci Ackley
- Jana McEwen
- John Sigren
- Sandra Francis
- James Wilmore
- Britney Francis

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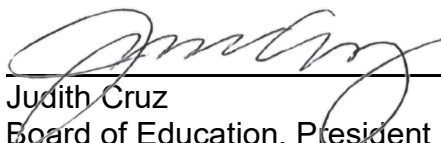
ADJOURNMENT

There being no further business, the meeting adjourned at 7:24 p.m.

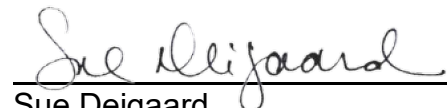
MINUTES APPROVED

The foregoing minutes of the regular meeting of the HISD Board of Education held on February 10, 2022, in the board auditorium of the Hattie Mae White Educational Support Center, 4400 West 18th Street, Houston, Texas, were duly approved at a meeting held on March 10, 2022.

ATTEST



Judith Cruz
Board of Education, President
Houston Independent School District



Sue Deigaard
Board of Education, Secretary
Houston Independent School District