

**MINUTES OF THE REGULAR MEETING
BOARD OF EDUCATION
HOUSTON INDEPENDENT SCHOOL DISTRICT**

October 13, 2022

MEETING HELD - MEMBERS PRESENT

The Board of Education of the Houston Independent School District (HISD) held a regular meeting on October 13, 2022, beginning at 2 p.m. in the board auditorium of the Hattie Mae White Educational Support Center, 4400 West 18th St., Houston, TX 77092.

Attendee Name	Title	Status	Arrived	Departed
Judith Cruz	District VIII Trustee, President	Present		
Elizabeth Santos	District I Trustee, First Vice President	Present	5:05 p.m.	5:30 p.m.
Kathy Blueford-Daniels	District II Trustee, Second Vice President	Present		
Sue Deigaard	District V Trustee, Secretary	Present	5:09 p.m.	
Myrna Guidry	District IX Trustee, Assistant Secretary	Present		
Dani Hernandez	District III Trustee	Present		
Patricia K. Allen	District IV Trustee	Present	5:09 p.m.	
Kendall Baker	District VI Trustee	Present		
Bridget Wade	District VII Trustee	Present	5:05 p.m.	

MEETING CALLED TO ORDER – PURPOSE

Board President Cruz called the meeting to order at 2:02 p.m. and declared the board convened to consider matters pertaining to HISD as listed on the duly posted meeting notice.

ADJOURNMENT TO EXECUTIVE SESSION

The board adjourned to closed or executive session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.083, 551.084, and 551.089 at 2:03 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

RECONVENED IN OPEN SESSION

Board President Cruz declared the meeting reconvened at 5:05 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

MEDITATION AND PLEDGE OF ALLEGIANCE TO THE FLAG

Cadet Commander Genesis Smith of the Navy Junior Reserve Officer Training Corps program at Washington High School led the Pledge of Allegiance and the pledge to the Texas Flag.

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RECOGNITIONS

- Bullying Prevention Month

Trustee Deigaard read a proclamation recognizing Bullying Prevention Month.

A. SUPERINTENDENT'S PRIORITY ITEMS

- A-1. Acceptance Of Board Monitoring Update: Presentation Of Constraints 1, 2, And 4 Progress Measures 1.1, 1.2, 2.1, 2.2, 2.3, And 4.3

On motion by Trustee Hernandez, with a second by Trustee Deigaard, the board accepted Item A-1.

RESULT:	ACCEPTED [6 TO 1]
MOVER:	Dani Hernandez, District III Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry
NAYS:	Baker
AWAY:	Wade
ABSENT:	Santos

Speakers:

- Bishop James Dixon II
- Traci Riley
- Ruth Kravetz

MEETING RECESSED

Board President Cruz recessed the meeting at 6:30 p.m.

RECONVENED IN OPEN SESSION

Board President Cruz declared the meeting reconvened at 6:47 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

B. TRUSTEE ITEMS

- B-1. Announcement Of Required Board Member Continuing Education

Board President Cruz announced that all trustees have fulfilled their required training credit hours, with one exception regarding Special Required Training. All trustees are lacking the Team Building credit, which they intend to take together in the coming weeks.

RESULT:	NO ACTION TAKEN
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- B-2. Appointment Of A Houston Independent School District Representative To The Tax Increment Reinvestment Zone 16 Board Of Directors

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.

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Approved by consensus

RESULT:	APPROVED [7 TO 1]
MOVER:	Dani Hernandez, District III Trustee
SECONDER:	Kathy Blueford-Daniels, District II Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade
NAYS:	Baker
ABSENT:	Santos

C. CLOSED SESSION

C-1. Personnel

- a. Deliberate the duties of the superintendent of schools, chief officers, assistant superintendents, principals, employees, chief audit executive, and board members; evaluations of the superintendent and chief audit executive, consideration of compensation, and contractual provisions.
- b. Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, resignation and full and final release agreement for Michael McDonough, Principal, Bellaire High School, chief officers, assistant superintendents, executive officers, and other administrators, and, if necessary, approve waiver and release and compromise agreements.

On motion by Trustee Baker, with a second by Trustee Guidry, the board approved the resignation and full and final release agreement with Michael McDonough as discussed in closed session with legal counsel, effective immediately.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Kendall Baker, District VI Trustee
SECONDER:	Myrna Guidry, District IX Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Baker, Wade, Guidry
ABSENT:	Santos

On motion by Trustee Baker, with a second by Trustee Guidry, the board approved the termination of a probationary contract and entry of a final order as discussed in closed session, effective October 14, 2022.

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RESULT:	APPROVED [UNANIMOUS]
MOVER:	Kendall Baker, District VI Trustee
SECONDER:	Myrna Guidry, District IX Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Baker, Wade, Guidry
ABSENT:	Santos

On motion by Trustee Baker, with a second by Trustee Hernandez, the board approved a finding that good cause does not exist to resign or abandon a contract without district consent under Texas Education Code Sections 21.105(c), 21.160(c), or 21.210(c) as discussed in closed session, effective October 14, 2022.

RESULT:	APPROVED [7 TO 0]
MOVER:	Kendall Baker, District VI Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Baker, Wade
ABSTAIN:	Guidry
ABSENT:	Santos

- c. Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

C-2. Legal Matters

- a. Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b. Pending or contemplated litigation matters and status report.
- c. Update on federal law enforcement activity on February 27, 2020.
- d. Legal discussion and advice concerning House Bill 1842 (84th Leg., 2015), Senate Bill 1882 (85th Leg., 2017), and the district's options.
- e. Legal discussion concerning *Houston ISD v. Texas Education Agency, et al.*, in the 459th Judicial District Court, Travis County, Texas, Cause No. D-1-GN-19-003695.
- f. Legal Update on Special Education Accreditation Investigation.
- g. Consideration and approval to settle in the matter of *Yolanda Perkins Mayberry and Colleen Yvonne Mayberry v. HISD*; in the District Court, Harris County, Texas, 165th Judicial District; Cause No. 2018-85591.

On motion by Trustee Baker, with a second by Trustee Guidry, the board approved settlement of *Yolanda Perkins Mayberry and Colleen Yvonne Mayberry*

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v. HISD; in the District Court, Harris County, Texas, 165th Judicial District; Cause No. 2018-85591, on the terms discussed in closed session with legal counsel, effective October 14, 2022.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Kendall Baker, District VI Trustee
SECONDER:	Myrna Guidry, District IX Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Baker, Wade, Guidry
ABSENT:	Santos

h. Legal update on decision in the matter of *Heather B., et al. v. HISD, et al.*, in the United States Court of Appeals for the Fifth Circuit; Cause No. 21-20229.

C-3. Real Estate

D. DEPUTY SUPERINTENDENT – NO ITEMS

E. SCHOOL OFFICES – NO ITEMS

F. ACADEMICS

F-1. Authority To Negotiate And Execute An Interlocal Partnership Agreement With The Texas Workforce Commission

Approved by consensus

RESULT:	APPROVED [7 TO 1]
MOVER:	Dani Hernandez, District III Trustee
SECONDER:	Kathy Blueford-Daniels, District II Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade
NAYS:	Baker
ABSENT:	Santos

F-2. Authority To Negotiate And Execute Interlocal Agreements With Texas Public Institutions Of Higher Education To Offer Field Instruction To Their Students

Approved by consensus

RESULT:	APPROVED [7 TO 1]
MOVER:	Dani Hernandez, District III Trustee
SECONDER:	Kathy Blueford-Daniels, District II Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade
NAYS:	Baker
ABSENT:	Santos

G. TALENT

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.

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- G-1. Authority To Negotiate And Execute An Interlocal Agreement With Region 4 Educational Service Center For Principal As Instructional Leader Certification Collaborative

Approved by consensus

RESULT:	APPROVED [7 TO 1]
MOVER:	Dani Hernandez, District III Trustee
SECONDER:	Kathy Blueford-Daniels, District II Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade
NAYS:	Baker
ABSENT:	Santos

Speaker:

- Michelle Williams

- G-2. Authority To Negotiate And Execute Interlocal Agreements With Texas Public Institutions Of Higher Education And Region 4 Education Service Center For The Establishment Of Texas Teacher Residency Programs And Texas Strategic Staffing Partnerships

Approved by consensus

RESULT:	APPROVED [7 TO 1]
MOVER:	Dani Hernandez, District III Trustee
SECONDER:	Kathy Blueford-Daniels, District II Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade
NAYS:	Baker
ABSENT:	Santos

- G-3. Authority To Negotiate And Execute A Contract With The University Of Houston For The Teach Forward Houston Initiative Program—Year Seven

Approved by consensus

RESULT:	APPROVED [7 TO 1]
MOVER:	Dani Hernandez, District III Trustee
SECONDER:	Kathy Blueford-Daniels, District II Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade
NAYS:	Baker
ABSENT:	Santos

- G-4. Authority To Negotiate And Execute A Contract With The University Of Houston—Downtown For The Diversity Access Inclusion Representation To Teach Program

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On motion by Trustee Baker, with a second by Trustee Wade, the board approved pulling Item G-4 from the consent agenda.

RESULT:	APPROVED [7 TO 0]
MOVER:	Kendall Baker, District VI Trustee
SECONDER:	Bridget Wade, District VII Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Guidry, Wade, Baker
ABSTAIN:	Cruz
ABSENT:	Santos

On motion by Trustee Deigaard, with a second by Trustee Baker, the board approved Item G-4.

RESULT:	APPROVED [7 TO 1]
MOVER:	Sue Deigaard, District V Trustee
SECONDER:	Kendall Baker, District VI Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade
NAYS:	Baker
ABSENT:	Santos

Speakers:

- Pamela Jae Boveland
- Jackie Abreu-Hill

G-5. Authority To Negotiate And Execute An Interlocal Agreement With The University Of Houston–Downtown To Establish A Bilingual Education Certification Program Partnership

Approved by consensus

RESULT:	APPROVED [7 TO 1]
MOVER:	Dani Hernandez, District III Trustee
SECONDER:	Kathy Blueford-Daniels, District II Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade
NAYS:	Baker
ABSENT:	Santos

Speaker:

- Pamela Jae Boveland

G-6. Authority To Negotiate And Execute An Interlocal Agreement With The University Of Houston–Downtown To Establish A Call Me Mister Program Partnership

Approved by consensus

HISD Regular Meeting Board of Education – October 13, 2022

RESULT:	APPROVED [7 TO 1]
MOVER:	Dani Hernandez, District III Trustee
SECONDER:	Kathy Blueford-Daniels, District II Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade
NAYS:	Baker
ABSENT:	Santos

H. BUSINESS OPERATIONS

- H-1. Authority To Negotiate, Execute, And Amend A Construction Contract For The Houston Independent School District South Maintenance Warehouse Replacement Building

Approved by consensus

RESULT:	APPROVED [7 TO 1]
MOVER:	Dani Hernandez, District III Trustee
SECONDER:	Kathy Blueford-Daniels, District II Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade
NAYS:	Baker
ABSENT:	Santos

I. FINANCE

- I-1. Approval Of Vendor Awards For Purchases Over \$100,000 And Ratification Of Vendor Awards For Purchases Under \$100,000

Approved by consensus

RESULT:	APPROVED [7 TO 1]
MOVER:	Dani Hernandez, District III Trustee
SECONDER:	Kathy Blueford-Daniels, District II Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade
NAYS:	Baker
ABSENT:	Santos

- I-2. Approval Of Current And Anticipated Donations For Districtwide And School-Specific Programs And Authorization To Negotiate, Execute, And Amend Necessary Contracts Associated With These Donations

Approved by consensus

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RESULT:	APPROVED [7 TO 1]
MOVER:	Dani Hernandez, District III Trustee
SECONDER:	Kathy Blueford-Daniels, District II Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade
NAYS:	Baker
ABSENT:	Santos

- I-3. Acceptance Of Grant Funds In Support Of Districtwide And School-Specific Programs And Authorization To Negotiate And Execute Contracts Required Under The Grants

Approved by consensus

RESULT:	APPROVED [7 TO 1]
MOVER:	Dani Hernandez, District III Trustee
SECONDER:	Kathy Blueford-Daniels, District II Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade
NAYS:	Baker
ABSENT:	Santos

- I-4. Approval Of The October General Fund Budget Amendment

Approved by consensus

RESULT:	APPROVED [7 TO 1]
MOVER:	Dani Hernandez, District III Trustee
SECONDER:	Kathy Blueford-Daniels, District II Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade
NAYS:	Baker
ABSENT:	Santos

- I-5. Approval Of Resolution Adopting Tax Rate And Levying Ad Valorem Taxes For Tax Year 2022

Trustee Guidry moved that the property tax rate be increased by the adoption of a tax rate of **One Dollar and Three and Seventy-Two One Hundredths cents per each One Hundred Dollars** (\$1.0372), which is effectively a 4.06-percent increase in the tax rate.

She further moved that the Board of Education approves the resolution and ordinance adopting the tax rate and levy ad valorem taxes for the year 2022, as reflected in the resolution.

The motion was seconded by Trustee Hernandez and the board approved Item I-5.

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RESULT:	APPROVED [6 TO 2]
MOVER:	Myrna Guidry, District IX Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry
NAYS:	Baker, Wade
ABSENT:	Santos

J. OTHER

J-1. Approval Of Proposed 2023–2024 18-Month Internal Audit Plan

Approved by consensus

RESULT:	APPROVED [7 TO 1]
MOVER:	Dani Hernandez, District III Trustee
SECONDER:	Kathy Blueford-Daniels, District II Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade
NAYS:	Baker
ABSENT:	Santos

K. POLICY

K-1. Approval Of Proposed Revisions To Board Policy BQA(LOCAL), *Planning And Decision-Making Process: District-Level*—Second Reading

Approved by consensus

RESULT:	APPROVED [7 TO 1]
MOVER:	Dani Hernandez, District III Trustee
SECONDER:	Kathy Blueford-Daniels, District II Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade
NAYS:	Baker
ABSENT:	Santos

Speakers:

- Daniel Santos
- Karina Quesada
- Ruth Kravetz
- Yen Huynh Rabe

K-2. Approval Of Proposed Revisions To Board Policy AE(LOCAL), *Educational Philosophy, Regarding Goals And Constraints*—First Reading

Approved by consensus

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RESULT:	APPROVED [7 TO 1]
MOVER:	Dani Hernandez, Judith Cruz
SECONDER:	Kathy Blueford-Daniels, District II Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade
NAYS:	Baker
ABSENT:	Santos

Speakers:

- Michelle Williams
- Traci Riley
- Ruth Kravetz
- Cesar Segundo
- Kourtney Revels
- Ruth Hoffman-Lach

K-3. Approval Of Proposed Revisions To Board Policy BBE(LOCAL), *Board Members: Authority*—First Reading

Approved by consensus

RESULT:	APPROVED [7 TO 1]
MOVER:	Dani Hernandez, District III Trustee
SECONDER:	Kathy Blueford-Daniels, District II Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade
NAYS:	Baker
ABSENT:	Santos

K-4. Proposed Revisions To Board Policy CPC(LOCAL), *Office Management: Records Management*—First Reading

Approved by consensus

RESULT:	APPROVED [7 TO 1]
MOVER:	Dani Hernandez, District III Trustee
SECONDER:	Kathy Blueford-Daniels, District II Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade
NAYS:	Baker
ABSENT:	Santos

K-5. Approval Of Proposed Revisions To Board Policy DEC(LOCAL), *Compensation And Benefits: Leaves And Absences*—First Reading

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Trustee Hernandez made a motion, with a second by Trustee Guidry, to amend page 9 of 16 of Board Policy DEC(LOCAL) regarding combined leave for spouses to read, “when both spouses are employed by the district, the district shall limit FMLA leave for birth, adoption, or placement of a child or care for a parent with a serious health condition to a combined total of 24 weeks.” The motion failed.

RESULT:	FAILED [3 TO 4]
MOVER:	Dani Hernandez, District III Trustee
SECONDER:	Myrna Guidry, District IX Trustee
AYES:	Deigaard, Hernandez, Cruz
NAYS:	Blueford-Daniels, Allen, Baker, Wade
ABSTAIN:	Guidry
ABSENT:	Santos

On motion by Trustee Blueford-Daniels, with a second by Trustee Deigaard, the board approved Item K-5.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Kathy Blueford-Daniels, District II Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade
ABSENT:	Santos

HEARING OF THE COMMUNITY SPEAKERS

Speakers:

- Jackie Abreu-Hill
- Dennis Vickery
- Douglas Cannon
- Anitra Lewis
- Sister Mama Sonya Lucas-Roberts
- Laci Ackley
- Laura Lim
- Sam Smith
- Crystina Kriss

K-6. Approval To Adopt New Board Policy EHB(LOCAL), *Curriculum Design: Special Programs*—First Reading

Approved by consensus

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RESULT:	APPROVED [7 TO 1]
MOVER:	Dani Hernandez, District III Trustee
SECONDER:	Kathy Blueford-Daniels, District II Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade
NAYS:	Baker
ABSENT:	Santos

L. SUPERINTENDENT'S INFORMATION ITEMS

APPROVAL OF MINUTES

On motion by Trustee Blueford-Daniels, with a second by Trustee Hernandez, the board approved the revised minutes of the regular monthly board meeting held on August 11, 2022, and the minutes of the regular monthly board meeting held on September 8, 2022.

RESULT:	APPROVED [7 TO 1]
MOVER:	Kathy Blueford-Daniels, District II Trustee
SECONDER:	Dani Hernandez, District III Trustee
AYES:	Deigaard, Blueford-Daniels, Allen, Cruz, Guidry, Wade, Hernandez
NAYS:	Baker
ABSENT:	Santos

ADJOURNMENT TO EXECUTIVE SESSION

The board adjourned to closed or executive session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.083, 551.084, and 551.089 at 8:01 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

RECONVENED IN OPEN SESSION

Board President Cruz declared the meeting reconvened at 9:32 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

ADJOURNMENT

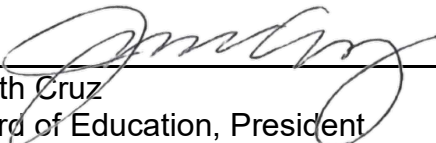
There being no further business, the meeting adjourned at 9:32 p.m.

MINUTES APPROVED

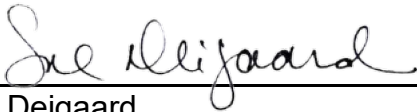
The foregoing minutes of the regular meeting of the HISD Board of Education held on October 13, 2022, in the board auditorium of the Hattie Mae White Educational Support Center, 4400 West 18th Street, Houston, Texas, were duly approved at a meeting held on November 10, 2022.

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ATTEST



Judith Cruz
Board of Education, President
Houston Independent School District



Sue Deigaard
Board of Education, Secretary
Houston Independent School District