MEETING HELD - MEMBERS PRESENT
The Board of Education of the Houston Independent School District (HISD) held a regular meeting on December 8, 2022, beginning at 2 p.m. in the board auditorium of the Hattie Mae White Educational Support Center, 4400 West 18th St., Houston, TX 77092.

<table>
<thead>
<tr>
<th>Attendee Name</th>
<th>Title</th>
<th>Status</th>
<th>Arrived</th>
</tr>
</thead>
<tbody>
<tr>
<td>Judith Cruz</td>
<td>District VIII Trustee, President</td>
<td>Present</td>
<td></td>
</tr>
<tr>
<td>Elizabeth Santos</td>
<td>District I Trustee, First Vice President</td>
<td>Present</td>
<td>4:33 p.m.</td>
</tr>
<tr>
<td>Kathy Blueford-Daniels</td>
<td>District II Trustee, Second Vice President</td>
<td>Present</td>
<td></td>
</tr>
<tr>
<td>Sue Deigaard</td>
<td>District V Trustee, Secretary</td>
<td>Remote</td>
<td>4:33 p.m.</td>
</tr>
<tr>
<td>Myrna Guidry</td>
<td>District IX Trustee, Assistant Secretary</td>
<td>Present</td>
<td>4:33 p.m.</td>
</tr>
<tr>
<td>Dani Hernandez</td>
<td>District III Trustee</td>
<td>Present</td>
<td></td>
</tr>
<tr>
<td>Patricia K. Allen</td>
<td>District IV Trustee</td>
<td>Present</td>
<td></td>
</tr>
<tr>
<td>Kendall Baker</td>
<td>District VI Trustee</td>
<td>Present</td>
<td></td>
</tr>
<tr>
<td>Bridget Wade</td>
<td>District VII Trustee</td>
<td>Present</td>
<td></td>
</tr>
</tbody>
</table>

MEETING CALLED TO ORDER – PURPOSE
Board President Cruz called the meeting to order at 2 p.m. and declared the board convened to consider matters pertaining to HISD as listed on the duly posted meeting notice.

ADJOURNMENT TO EXECUTIVE SESSION
The board adjourned to closed or executive session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.083, 551.084, and 551.089 at 2:01 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM
Board President Cruz declared the meeting reconvened at 4:33 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

PUBLIC HEARING ON SCHOOL FINANCIAL INTEGRITY RATING SYSTEM OF TEXAS
Glenn Reed, chief financial officer, delivered the required public presentation on the district’s School Financial Integrity Rating System of Texas (FIRST) report for 2021–2022 as submitted to the Texas Education Agency.
MEETING RECESSED
Board President Cruz recessed the meeting at 4:50 p.m.

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM
Board President Cruz declared the meeting reconvened at 5:05 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

MEDITATION AND PLEDGE OF ALLEGIANCE TO THE FLAG
Cadet Major Liz Najera of the Junior Reserve Officer Training Corps program at Chavez High School led the Pledge of Allegiance and the pledge to the Texas Flag.

HEARING OF THE社區 SPEAKERS
Speakers:
- Julie Beeson
- Kelly Millner
- Zuha Khan (Zoom)
- Yvonne Sada
- Angelina Esparza
- Nikki Gambhir
- Ruthie Green
- Melvin Huang
- Lauren Haller Fontaine
- Warefta Hasan
- Dr. Deborah Carr
- Anika Palacharla
- Divya Menon
- Hira Malik
- Jimena Ruiz
- Diana Garcia

A. SUPERINTENDENT’S PRIORITY ITEMS – NO ITEMS

B. TRUSTEE ITEMS

B-1. Appointment Of Houston Independent School District Representatives To The Houston Land Bank Board Of Directors

Approved by consensus
**RESULT:** APPROVED [UNANIMOUS]  
**MOVER:** Kendall Baker, District VI Trustee  
**SECONDER:** Elizabeth Santos, District I Trustee  
**AYES:** Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

B-2. Reappointment Of Houston Independent School District Representatives To Tax Increment Reinvestment Zones Boards Of Directors  

Approved by consensus

<table>
<thead>
<tr>
<th>RESULT:</th>
<th>APPROVED [UNANIMOUS]</th>
</tr>
</thead>
<tbody>
<tr>
<td>MOVER:</td>
<td>Kendall Baker, District VI Trustee</td>
</tr>
<tr>
<td>SECONDER:</td>
<td>Elizabeth Santos, District I Trustee</td>
</tr>
<tr>
<td>AYES:</td>
<td>Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade</td>
</tr>
</tbody>
</table>

**C. CLOSED SESSION**

C-1. Personnel  

a. Deliberate the duties of the superintendent of schools, chief officers, assistant superintendents, principals, employees, chief audit executive, and board members; evaluations of the superintendent and chief audit executive, consideration of compensation, and contractual provisions.  

b. Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, including resignation agreements and full and final release for chief officers, assistant superintendents, executive officers, and other administrators, and, if necessary, approve waiver and release and compromise agreements.  

On motion by Trustee Guidry, with a second by Trustee Baker, the board approved a finding of no good cause for educators to resign or abandon employment contracts without district consent under Sections 21.105(c), 21.160(c), or 21.210(c) of the Texas Education Code as discussed in closed session and authorized the superintendent or his designee to submit a written complaint to the State Board for Educator Certification (SBEC) to impose sanctions as discussed in closed session, effective December 9, 2022.
RESULT: APPROVED [UNANIMOUS]
MOVER: Myrna Guidry, District IX Trustee
SECONDER: Kendall Baker, District VI Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

On motion by Trustee Guidry, with a second by Trustee Baker, the board approved the balance of the closed session personnel agenda, including specifically the proposed terminations of continuing, term, and probationary contracts; end-of-term terminations of probationary contracts; proposed nonrenewals of term contracts; and issuance of fourth-year probationary contracts. The board also authorized the superintendent or his designee to provide notice of same, and approved separation and release agreements, withdrawals of contract recommendations, and issuance of final orders on contract terminations and nonrenewals, as discussed in closed session, effective December 9, 2022.

RESULT: APPROVED [UNANIMOUS]
MOVER: Myrna Guidry, District IX Trustee
SECONDER: Kendall Baker, District VI Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

On motion by Trustee Guidry, with a second by Trustee Baker, the board (1) approved amendments to the superintendent’s contract of employment on the terms discussed in closed session; (2) authorized board counsel to prepare a written contract amendment reflecting same; and (3) authorized the board president and board secretary to execute same on behalf of the board, effective December 9, 2022.

RESULT: APPROVED [UNANIMOUS]
MOVER: Myrna Guidry, District IX Trustee
SECONDER: Kendall Baker, District VI Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

c. Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

C-2. Legal Matters
a. Matters on which the district’s attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.

b. Pending or contemplated litigation matters and status report.

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.
c. Update on federal law enforcement activity on February 27, 2020.

d. Legal discussion and advice concerning House Bill 1842 (84th Leg., 2015), Senate Bill 1882 (85th Leg., 2017), and the district's options.

e. Legal discussion concerning Houston ISD v. Texas Education Agency, et al., in the 459th Judicial District Court, Travis County, Texas, Cause No. D-1-GN-19-003695.

f. Legal Update on Special Education Accreditation Investigation.

g. Update on Billing Dispute Between Houston Independent School District and Symmetry.

h. Consideration and authority to settle the matter of Maria Lara, Individually and As Next Friend of DX vs. HISD; In the District Court, Harris County, Texas, 215th Judicial District; Cause No. 2020-83599.

On motion by Trustee Guidry, with a second by Trustee Baker, the board authorized the district to settle the matter of Maria Lara, Individually and As Next Friend of DX vs. HISD; In the District Court, Harris County, Texas, 215th Judicial District; Cause No. 2020-83599, on the terms discussed in closed session, effective December 8, 2022.

RESULT: APPROVED [UNANIMOUS]

MOVER: Myrna Guidry, District IX Trustee
SECONDER: Kendall Baker, District VI Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

i. Update on the matter of Bettina Littell, as parent and next friend of I.L., minor, and Yvonne Benavides, as parent and next friend of A.B., a minor v. Houston ISD; in the United States District Court for the Southern District of Texas, Houston Division; Civil Action No. 4:140-cv-003369.

j. Update on the matter of Gerry Monroe v. Houston Independent School District; in the USDC for the Southern District of Texas, Houston Division; Civil Action No. 4:10-cv-01991.

C-3. Real Estate

D. DEPUTY SUPERINTENDENT – NO ITEMS

E. SCHOOL OFFICES – NO ITEMS

F. ACADEMICS – NO ITEMS

G. TALENT – NO ITEMS
H. BUSINESS OPERATIONS

H-1. Authority To Negotiate, Execute, And Amend A Lease Agreement With The City Of Houston For The City Park Located Adjacent To The Former Buchanan Grimes Elementary School Site

Approved by consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Kendall Baker, District VI Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

I. FINANCE

I-1. Approval Of Vendor Awards For Purchases Over $100,000 And Ratification Of Vendor Awards For Purchases Under $100,000

Approved by consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Kendall Baker, District VI Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

I-2. Approval Of Current And Anticipated Donations For Districtwide And School-Specific Programs And Authorization To Negotiate, Execute, And Amend Necessary Contracts Associated With These Donations

Approved by consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Kendall Baker, District VI Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

Speaker:
• Huyenchau Vu

I-3. Acceptance Of Grant Funds In Support Of Districtwide And School-Specific Programs And Authorization To Negotiate And Execute Contracts Required Under The Grants
Approved by consensus

### I-4. Approval Of The December General Fund Budget Amendment

**RESULT:** APPROVED [UNANIMOUS]

**MOVER:** Kendall Baker, District VI Trustee

**SECONDER:** Elizabeth Santos, District I Trustee

**AYES:** Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

### I-5. Approval Of 2022 Tax Roll

**RESULT:** APPROVED [UNANIMOUS]

**MOVER:** Kendall Baker, District VI Trustee

**SECONDER:** Elizabeth Santos, District I Trustee

**AYES:** Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

### I-6. Approval Of Order Expressing Intent To Defease Certain Of The District's Outstanding Bonds And Other Provisions Relating Thereto

**RESULT:** APPROVED [UNANIMOUS]

**MOVER:** Kendall Baker, District VI Trustee

**SECONDER:** Elizabeth Santos, District I Trustee

**AYES:** Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

### I-7. Approval Of Order Authorizing The Issuance Of Houston Independent School District Limited Tax Refunding Bonds, As Term Rate Bonds Or Fixed Rate Bonds, In One Or More Series; Setting Certain Parameters For The Bonds; Authorizing A Pricing Officer To Approve The Amount, The Interest Rate, Price, Including The Terms Thereof; And Authorizing Certain Other Procedures And Provisions Related Thereto

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.
Approved by consensus

RESULT:  APPROVED [UNANIMOUS]
MOVER:  Kendall Baker, District VI Trustee
SECONDER:  Elizabeth Santos, District I Trustee
AYES:  Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade


Approved by consensus

RESULT:  APPROVED [UNANIMOUS]
MOVER:  Kendall Baker, District VI Trustee
SECONDER:  Elizabeth Santos, District I Trustee
AYES:  Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

I-9.  Approval Of Order Approving New Term Rate Period Or Fixed Rate Period For Houston Independent School District Variable Rate Limited Tax Schoolhouse Bonds, Series 2014a-1b; Authorizing The Redemption Of A Portion Of Outstanding Bonds; And Approving Other Provisions Thereto

Approved by consensus

RESULT:  APPROVED [UNANIMOUS]
MOVER:  Kendall Baker, District VI Trustee
SECONDER:  Elizabeth Santos, District I Trustee
AYES:  Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

J.  OTHER

J-1.  Authority To Negotiate And Execute An Agreement And Related Documents With Harris County For A Disparity Study

Board President Cruz stated that without objection from her colleagues, she was pulling item J-1, Authority To Negotiate And Execute An Agreement And Related Documents With Harris County For A Disparity Study, from consideration on the consent agenda.

The administration was not ready to present this item at this time.

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.
The administration will present the item at an appropriate time in the future once an agreement can be reached with Harris County.

**RESULT:** POSTPONED TO A FUTURE MEETING

Speaker:
- Coretta Mallet-Fontenot

**J-2. Adoption Of Resolution To Pay Employees Related To The Boil Water Notice Issued By The City Of Houston On November 27, 2022**

Approved by consensus

**RESULT:** APPROVED [UNANIMOUS]
**MOVER:** Kendall Baker, District VI Trustee
**SECONDER:** Elizabeth Santos, District I Trustee
**AYES:** Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

Speaker:
- Coretta Mallet-Fontenot

**K. POLICY**

**K-1. Approval Of Proposed Revisions To Board Policy EF(LOCAL), Instructional Resources—First Reading**

On motion by Trustee Guidry, with a second by Trustee Hernandez, the board approved Item K-1.

**RESULT:** APPROVED [8 TO 1]
**MOVER:** Myrna Guidry, District IX Trustee
**SECONDER:** Dani Hernandez, District III Trustee
**AYES:** Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade
**NAYS:** Santos

Speaker:
- Daniel Santos

**K-2. Approval To Adopt New Board Policy EHBAA(LOCAL), Special Education: Identification, Evaluation, And Eligibility—First Reading**

Approved by consensus
K-3. Approval Of Proposed Revisions To Board Policy EHBB(LOCAL), Special Programs: Gifted And Talented Students—First Reading

Approved by consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Kendall Baker, District VI Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

K-4. Approval Of Proposed Revisions To Board Policy EIF(LOCAL), Academic Achievement: Graduation—First Reading

Approved by consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Kendall Baker, District VI Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

K-5. Approval Of Proposed Revisions To Board Policy FFBA(LOCAL), Crisis Intervention: Trauma-Informed Care—First Reading

Approved by consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Kendall Baker, District VI Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.
RESULT: APPROVED [UNANIMOUS]
MOVER: Kendall Baker, District VI Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

K-6. Approval Of Proposed Revisions To Board Policy FFH(LOCAL), Student Welfare: Freedom From Discrimination, Harassment, And Retaliation—First Reading

Approved by consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Kendall Baker, District VI Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

L. SUPERINTENDENT’S INFORMATION ITEMS

L-1. Investment Report

RESULT: REVIEWED

APPROVAL OF MINUTES

On motion by Trustee Santos, with a second by Trustee Hernandez, the board approved the minutes of the regular monthly board meeting held on November 10, 2022.

RESULT: APPROVED [UNANIMOUS]
MOVER: Elizabeth Santos, District I Trustee
SECONDER: Dani Hernandez, District III Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

HEARING OF THE COMMUNITY SPEAKERS

Speakers:
• John Sigren
• Isis Berruete
• Savant Moore
• Dr. Ruth Lopez
• Jackie Abreu-Hill
• Josephine Lee

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.
ADJOURNMENT TO EXECUTIVE SESSION
The board adjourned to closed or executive session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.083, 551.084, and 551.089 at 6:23 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM
Board President Cruz declared the meeting reconvened at 7:07 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

ADJOURNMENT
There being no further business, the meeting adjourned at 7:10 p.m.

MINUTES APPROVED
The foregoing minutes of the regular meeting of the HISD Board of Education held on December 8, 2022, in the board auditorium of the Hattie Mae White Educational Support Center, 4400 West 18th Street, Houston, Texas, were duly approved at a meeting held on January 12, 2023.

ATTEST

Dani Hernandez
Board of Education, President
Houston Independent School District

Kendall Baker
Board of Education, Secretary
Houston Independent School District