

**MINUTES OF THE REGULAR MEETING
BOARD OF EDUCATION
HOUSTON INDEPENDENT SCHOOL DISTRICT**

January 12, 2023

MEETING HELD - MEMBERS PRESENT

The Board of Education of the Houston Independent School District (HISD) held a regular meeting on January 12, 2023, beginning at 2 p.m. in the board auditorium of the Hattie Mae White Educational Support Center, 4400 West 18th St., Houston, TX 77092.

Attendee Name	Title	Status	Arrived
Judith Cruz	District VIII Trustee, President	Present	
Elizabeth Santos	District I Trustee, First Vice President	Present	
Kathy Blueford-Daniels	District II Trustee, Second Vice President	Present	
Sue Deigaard	District V Trustee, Secretary	Present	
Myrna Guidry	District IX Trustee, Assistant Secretary	Present	
Dani Hernandez	District III Trustee	Present	
Patricia K. Allen	District IV Trustee	Present	
Kendall Baker	District VI Trustee	Present	
Bridget Wade	District VII Trustee	Present	

MEETING CALLED TO ORDER – PURPOSE

Board President Cruz called the meeting to order at 2:02 p.m. and declared the board convened to consider matters pertaining to HISD as listed on the duly posted meeting notice.

ADJOURNMENT TO EXECUTIVE SESSION

The board adjourned to closed or executive session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.083, 551.084, and 551.089 at 2:03 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Cruz declared the meeting reconvened at 5:05 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

SILENT MEDITATION AND PLEDGE OF ALLEGIANCE TO THE FLAG

Cadet Lt. Col. Virginia Aguilar of the Junior Reserve Officer Training Corps program at Wisdom High School led the silent meditation, Pledge of Allegiance, and the pledge to the Texas Flag.

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RECOGNITIONS

- School Board Recognition Month

Several dignitaries spoke at the podium to address the board about School Board Recognition Month: Frank Gonzales, on behalf of Congresswoman Sylvia Garcia (whose recorded greeting was played in the auditorium); State Representative Jolanda Jones; Susanna Castillo, on behalf of Harris County Commissioner Adrian Garcia; and Kent Clingerman, on behalf of Harris County Commissioner Lesley Briones.

ELECTION OF OFFICERS

Board President

Trustee Baker nominated Dani Hernandez for board president. The motion had a second from Trustee Deigaard. There were no other nominations and Trustee Hernandez was elected president.

RESULT:	APPROVED [7 TO 2]
MOVER:	Kendall Baker, District VI Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Santos, Deigaard, Hernandez, Cruz, Guidry, Baker, Wade
NAYS:	Blueford-Daniels, Allen

First Vice President

Trustee Santos nominated Myrna Guidry for first vice president. The motion had a second from Trustee Deigaard. There were no other nominations and Trustee Guidry was elected first vice president unanimously.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

Second Vice President

Trustee Deigaard nominated Bridget Wade for second vice president. The motion had a second from Trustee Guidry. There were no other nominations and Trustee Wade was elected second vice president unanimously.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Sue Deigaard, District V Trustee
SECONDER:	Myrna Guidry, District IX Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

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Secretary

Trustee Deigaard nominated Kendall Baker for board secretary. The motion had a second from Trustee Cruz. There were no other nominations and Trustee Baker was elected board secretary unanimously.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Sue Deigaard, District V Trustee
SECONDER:	Judith Cruz, District VIII Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

Assistant Secretary

Trustee Santos nominated Kathy Blueford-Daniels for assistant secretary. The motion had a second from Trustee Baker. There were no other nominations and Trustee Blueford-Daniels was elected assistant secretary unanimously.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Kendall Baker, District VI Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

MEETING RECESSED

President Hernandez called for a brief recess at 5:51 p.m.

MEETING RECONVENED

President Hernandez reconvened the meeting at 6:09 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

HEARING OF THE COMMUNITY SPEAKERS

Speakers:

- Jameson Parker
- Masha Pobedinsky
- Julie Beeson
- Warefta Hasan
- Ruthie Green
- David Bui
- Travis McGee
- Michelle Williams
- Sam Smith
- Janice Thomas
- Larry McKinzey
- SisterMama Sonya Lucas-Roberts

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- Dr. Pamela Jae Boveland
- Norma Thomas
- Meg Seff
- Roland Martin
- Gerry Monroe

A. SUPERINTENDENT'S PRIORITY ITEMS

- A-1. Acceptance Of Board Monitoring Update: Presentation Of Goal 3 Progress Measure 3.2

On motion by Trustee Cruz, with a second by Trustee Deigaard, the board approved a third round of discussion.

RESULT:	APPROVED [5 TO 3]
MOVER:	Judith Cruz, District XIII Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Santos, Deigaard, Hernandez, Cruz, Baker
NAYS:	Blueford-Daniels, Allen, Wade
AWAY:	Guidry

On motion by Trustee Santos, with a second by Trustee Wade, the board accepted Item A-1.

RESULT:	ACCEPTED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Bridget Wade, District VII Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Baker, Wade
AWAY:	Guidry

Speakers:

- Angela Box
- Janice Thomas
- Barbara Jones
- LaTonia Busby
- Jocelyn Briley
- Eddie Orum
- Laci Ackley

B. TRUSTEE ITEMS

- B-1. Consideration Of Redistricting Plans And Public Input Received And Possible Adoption Of A Resolution Approving A Redistricting Plan For Single-Member Trustee Districts

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.

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On motion by Trustee Santos, with a second by Trustee Cruz, the board approved discussion of redistricting plans and public input received.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Judith Cruz, District XIII Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Baker, Allen, Hernandez, Cruz, Guidry, Wade

The board received information on public input from Syd Falk, partner at the law firm Bickerstaff Heath Delgado Acosta.

On motion by Trustee Deigaard, with a second by Trustee Santos, the board approved postponement of Item B-1 for 60 days.

RESULT:	APPROVED [5 TO 3]
MOVER:	Sue Deigaard, District V Trustee
SECONDER:	Elizabeth Santos, District I Trustee
AYES:	Santos, Deigaard, Hernandez, Cruz, Wade
NAYS:	Blueford-Daniels, Baker, Allen
ABSTAIN:	Guidry

On motion by Trustee Wade, with a second by Trustee Santos, the board amended the previous postponement, and approved postponement of Item B-1 for 30 days.

RESULT:	POSTPONED [6 TO 2]	Next: 2/9/2023 2:00 PM
MOVER:	Bridget Wade, District VII Trustee	
SECONDER:	Elizabeth Santos, District I Trustee	
AYES:	Santos, Deigaard, Hernandez, Allen, Cruz, Wade	
NAYS:	Blueford-Daniels, Baker	
ABSTAIN:	Guidry	

Speakers:

- Juan Cardoza-Oquendo
- Ana MacNaught
- Oliver Foreman
- Mara Gilyard
- Veronica Cohetero
- Koretta Brown
- Sandra Rodriguez
- Belaynesh Andarge
- Zed Minale
- Jackie Anderson

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C. CLOSED SESSION

C-1. Personnel

a. Deliberate the duties of the superintendent of schools, chief officers, assistant superintendents, principals, employees, chief audit executive, and board members; evaluations of the superintendent and chief audit executive, consideration of compensation, and contractual provisions.

b. Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, including proposed termination of Tiffany Guillory, Yates High School Principal, chief officers, assistant superintendents, executive officers, and other administrators, and, if necessary, approve waiver and release and compromise agreements.

On motion by Trustee Cruz, with a second by Trustee Santos, the board approved a finding of no good cause for educators to resign or abandon employment contracts without district consent under Sections 21.105(c), 21.160(c), or 21.210(c) of the Texas Education Code as discussed in closed session and authorized the superintendent or his designee to submit a written complaint to the State Board for Educator Certification (SBEC) to impose sanctions as discussed in closed session, effective January 13, 2023.

RESULT:	APPROVED [8 TO 1]
MOVER:	Judith Cruz, District VIII Trustee
SECONDER:	Elizabeth Santos, District I Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade
NAYS:	Santos

On motion by Trustee Cruz, with a second by Trustee Santos, the board approved closed session personnel item 1, as discussed in closed session, effective January 13, 2023.

RESULT:	APPROVED [8 TO 0]
MOVER:	Judith Cruz, District VIII Trustee
SECONDER:	Elizabeth Santos, District I Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade
ABSTAIN:	Santos

Trustee Cruz made a motion, and Trustee Baker seconded, that the board approve the proposed termination of the certified administrator performance contract of Tiffany Guillory, Yates High School principal, as discussed in closed session, and to authorize the superintendent or his designee to provide notice of same, effective January 13, 2023. The motion failed.

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RESULT:	FAILED [3 TO 6]
MOVER:	Judith Cruz, District VIII Trustee
SECONDER:	Kendall Baker, District VI Trustee
AYES:	Deigaard, Hernandez, Cruz
NAYS:	Blueford-Daniels, Allen, Santos, Guidry, Baker, Wade

Speaker:

- Larry McKinzie

On motion by Trustee Cruz, with a second by Trustee Santos, the board approved the balance of the closed session personnel agenda, including specifically the proposed terminations of term and probationary contracts; end-of-term terminations of probationary contracts; and proposed nonrenewals of term contracts. The board also authorized the superintendent or his designee to provide notice of same, and approved separation and release agreements, withdrawals of contract recommendations, and issuance of final orders on contract terminations and nonrenewals, as discussed in closed session, effective January 13, 2023.

RESULT:	APPROVED [8 TO 1]
MOVER:	Judith Cruz, District VIII Trustee
SECONDER:	Elizabeth Santos, District I Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade
NAYS:	Santos

- c. Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

C-2. Legal Matters

- a. Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b. Pending or contemplated litigation matters and status report.
- c. Update on federal law enforcement activity on February 27, 2020.
- d. Legal discussion and advice concerning House Bill 1842 (84th Leg., 2015), Senate Bill 1882 (85th Leg., 2017), and the district's options.
- e. Legal discussion concerning *Houston ISD v. Texas Education Agency, et al.*, in the 459th Judicial District Court, Travis County, Texas, Cause No. D-1-GN-19-003695.
- f. Legal Update on Special Education Accreditation Investigation.

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- g. Update regarding Juul Labs, Inc., Marketing, Sales Practices and Products Liability Litigation, US District Court, Northern District of California, Case No. 3:19-md-2913-WHO.

C-3. Real Estate

C-4. Security Devices or Security Audits

- a. Discussion Of Districtwide Intruder Detection Audit Report Findings And Corrective Actions Put Into Place

D. DEPUTY SUPERINTENDENT – NO ITEMS

E. SCHOOL OFFICES – NO ITEMS

F. ACADEMICS

F-1. Authority To Negotiate And Execute Texas Workforce Commission Data Sharing Agreement

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Bridget Wade, District VII Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

G. TALENT – NO ITEMS

H. BUSINESS OPERATION – NO ITEMS

I. FINANCE

I-1. Approval Of Vendor Awards For Purchases Over \$100,000 And Ratification Of Vendor Awards For Purchases Under \$100,000

On motion by Trustee Santos, with a second by Trustee Guidry, the board approved Item I-1.

RESULT:	APPROVED [8 TO 1]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Myrna Guidry, District IX Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Baker, Wade
NAYS:	Guidry

Speaker:

- Traci Riley

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- I-2. Approval Of Current And Anticipated Donations For Districtwide And School-Specific Programs And Authorization To Negotiate, Execute, And Amend Necessary Contracts Associated With These Donations

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Bridget Wade, District VII Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

- I-3. Acceptance Of Grant Funds In Support Of Districtwide And School-Specific Programs And Authorization To Negotiate And Execute Contracts Required Under The Grants

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Bridget Wade, District VII Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

- I-4. Approval Of The January General Fund Budget Amendment

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Bridget Wade, District VII Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

Speaker:

- Larry McKinzie

- J-1. Authority To Negotiate And Execute An Interlocal Partnership Agreement With The Houston Police Department

Approved by consensus

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RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Bridget Wade, District VII Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

K. POLICY

- K-1. Approval Of Proposed Revisions To Board Policy EF(LOCAL), *Instructional Resources*—Second Reading

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Bridget Wade, District VII Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

- K-2. Approval To Adopt New Board Policy EHBA(LOCAL), *Special Education: Identification, Evaluation, And Eligibility*—Second Reading

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Bridget Wade, District VII Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

- K-3. Approval Of Proposed Revisions To Board Policy EHBB(LOCAL), *Special Programs: Gifted And Talented Students*—Second Reading

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Bridget Wade, District VII Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

- K-4. Approval Of Proposed Revisions To Board Policy EIF(LOCAL), *Academic Achievement: Graduation*—Second Reading

Approved by consensus

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RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Bridget Wade, District VII Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

Speaker:

- Dr. Alexandra Vitela

K-5. Approval Of Proposed Revisions To Board Policy FFBA(LOCAL), *Crisis Intervention: Trauma-Informed Care*—Second Reading

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Bridget Wade, District VII Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

K-6. Approval Of Proposed Revisions To Board Policy FFH(LOCAL), *Student Welfare: Freedom From Discrimination, Harassment, And Retaliation*—Second Reading

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Bridget Wade, District VII Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

Speaker:

- Jackie Abreu-Hill

L. SUPERINTENDENT'S INFORMATION ITEMS – NO ITEMS

ADJOURNMENT TO EXECUTIVE SESSION

The board adjourned to closed or executive session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.083, 551.084, and 551.089 at 9:17 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

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RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Hernandez declared the meeting reconvened at 9:47 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

APPROVAL OF MINUTES

On motion by Trustee Cruz, with a second by Trustee Baker, the board approved the minutes of the regular monthly board meeting held on December 8, 2022.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Judith Cruz, District VIII Trustee
SECONDER:	Kendall Baker, District VI Trustee
AYES:	Deigaard, Hernandez, Cruz, Guidry, Baker, Wade
ABSENT:	Santos, Blueford-Daniels, Allen


ADJOURNMENT

There being no further business, the meeting adjourned at 9:49 p.m.


MINUTES APPROVED

The foregoing minutes of the regular meeting of the HISD Board of Education held on January 12, 2023, in the board auditorium of the Hattie Mae White Educational Support Center, 4400 West 18th Street, Houston, Texas, were duly approved at a meeting held on February 9, 2023.

ATTEST



Dani Hernandez
Board of Education, President
Houston Independent School District



Kendall Baker
Board of Education, Secretary
Houston Independent School District