



**AGENDA REVIEW FOR
THE DECEMBER 9, 2021, BOARD MEETING**

DECEMBER 2, 2021

5:00 P.M.

At the December 2, 2021, Agenda Review meeting, all items were accepted as presented except K-1, which was postponed until December 9, 2021.

Additional information may be obtained from the Board Services Office, 713-556-6121.

NOTICE IS HEREBY GIVEN THAT A MEETING OF THE BOARD OF EDUCATION OF THE HOUSTON INDEPENDENT SCHOOL DISTRICT WILL BE HELD ON THE SECOND DAY OF DECEMBER 2021 AT 5:00 P.M. AT THE HATTIE MAE WHITE (HMW) EDUCATIONAL SUPPORT CENTER, 4400 WEST 18TH STREET, IN THE BOARD AUDITORIUM, AND SUCH MEETING IS A SPECIAL MEETING AND AGENDA REVIEW. SHOULD THERE BE A NEED TO GO INTO CLOSED SESSION, THIS SESSION MAY BE HELD IN THE BOARD SERVICES CONFERENCE ROOM AT THE HMW EDUCATIONAL SUPPORT CENTER.

PLEASE BE ADVISED THAT THIS IS AN IN-PERSON MEETING. BASED ON CURRENT GUIDANCE CONCERNING LARGE GATHERINGS AND SOCIAL DISTANCING DURING THE COVID-19 PUBLIC HEALTH EMERGENCY, THE DISTRICT REQUIRES THE WEARING OF FACE MASKS AND WILL LIMIT ACCESS TO ITS BOARD AUDITORIUM TO ALLOW FOR APPROPRIATE SOCIAL DISTANCING. ENTRY WILL BE PERMITTED ON A FIRST COME BASIS. DOORS WILL OPEN TO THE PUBLIC AT 4:45 P.M.

PERSONS ALSO MAY VIEW THE BOARD MEETING BY ACCESSING THE FOLLOWING:

- **AT&T UVERSE HISD TV CHANNEL 99**
- **COMCAST HISD TV CHANNEL 18**
- **YOUTUBE WWW.YOUTUBE.COM/THEHISD**

- TWITTER <HTTP://TWITTER.COM/HOUSTONISD>
- WEBSITE <HTTPS://WWW.HOUSTONISD.ORG/LIVETV>

A MEMBER OF THE COMMUNITY WISHING TO ADDRESS A BOARD MEETING AGENDA ITEM MAY DO SO BY REGISTERING TO SPEAK WITH THE BOARD SERVICES OFFICE BY 12:00 P.M. THE DAY BEFORE THE MEETING. INSTRUCTIONS FOR REGISTERING TO SPEAK ARE AVAILABLE AT: <HTTPS://WWW.HOUSTONISD.ORG/PAGE/32478>.

THE AGENDA PACKET FOR THIS MEETING IS AVAILABLE AT <HTTPS://WWW.HOUSTONISD.ORG/PAGE/32535> AND THE AGENDA PACKET FOR THE REGULAR BOARD MEETING IS AVAILABLE AT <HTTPS://WWW.HOUSTONISD.ORG/PAGE/32531>.

THE ITEMS ON THIS AGENDA MAY BE TAKEN IN ANY ORDER.

NO AGENDA OR DISTRICT BUSINESS WILL BE DISCUSSED EXCEPT AS NOTICED BELOW AND ANY ACTION WILL OCCUR IN THE ROOM OPEN TO THE PUBLIC. IT IS THE INTENT OF THE DISTRICT TO HAVE, AND THE MEETING WILL HAVE, A QUORUM PHYSICALLY PRESENT AT THIS LOCATION. THE ABOVE LOCATION WILL BE EQUIPPED WITH VIDEO CONFERENCE EQUIPMENT.

CALL TO ORDER WHEN A QUORUM IS PRESENT – 5:00 P.M. BOARD AUDITORIUM

- **CONSIDERATION AND APPROVAL OF MINUTES FROM NOVEMBER 4, 2021, AND NOVEMBER 15, 2021**
- **SPEAKERS TO AGENDA ITEMS**

BUSINESS AGENDA

These items may be discussed and action taken at the December 2, 2021, agenda review meeting. Any action taken will be in open session.

DISCUSSION AND REPORT ITEMS

A-2. Superintendent's Update To The Board

CONSENT AGENDA

- A-1. Approval Of Personal Services Performed By The Superintendent, Including Speaking Engagements, Panel Discussions, Workshops, Etc., In Accordance With Texas Education Code Section 11.201(E)
- K-2. Approval Of Proposed Deletion Of Board Policy CFEA(LOCAL), *Payroll Procedures: Salary Deductions And Reductions*—First Reading
- K-3. Approval Of Proposed Revisions To Board Policy CPC(LOCAL), *Office Management: Records Management*—First Reading

- K-4. Approval Of Proposed Deletion Of Board Policy CRB(LOCAL), *Insurance And Annuities Management: Liability Insurance*—First Reading
- K-5. Approval Of Proposed Revisions To Board Policy CV(LOCAL), *Facilities Construction*—First Reading
- K-6. Approval Of Proposed Revisions to Board Policy DED(LOCAL), *Compensation and Benefits: Vacations and Holidays*—First Reading
- K-7. Approval Of Proposed Revisions To Board Policy EHBAF(LOCAL), *Special Education: Video/Audio Monitoring*—First Reading
- K-10. Approval Of Proposed Revisions To Board Policy GF(LOCAL), *Public Complaints*—First Reading
- K-11. Approval Of Proposed Revisions To Board Policy GKB(LOCAL), *Community Relations: Advertising and Fundraising*—First Reading

ITEMS PULLED FROM CONSENT AGENDA

- K-1. Approval Of Proposed Revisions To Board Policy AE(LOCAL), *Educational Philosophy*—First Reading **[POSTPONED]**
- K-8. Approval Of Proposed Revisions To Board Policy EI(LOCAL), *Academic Achievement*—First Reading
- K-9. Approval Of Proposed Revisions To Board Policy FNG(LOCAL), *Student Rights And Responsibilities: Student and Parent Complaints/Grievances*—First Reading
- K-12. Approval Of Proposed Revisions To Board Policy GRA(LOCAL), *Relations With Governmental Entities: State And Local Governmental Authorities*—First Reading

**CLOSED SESSION (CLOSED TO THE PUBLIC) – BOARD SERVICES
CONFERENCE ROOM**

Adjournment to closed or executive session pursuant to sections 551.004, 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.083, 551.084, and 551.089 of the Texas Government Code for the following purposes.

These items may be discussed and action taken at the December 2, 2021, agenda review meeting. Any action taken will be in open session.

C-1 Personnel

- a) Deliberate the duties of the superintendent of schools, chief officers, assistant superintendents, principals, employees, chief audit executive, and board members; evaluations of the superintendent and chief audit executive, consideration of compensation, and contractual provisions.
- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed

- nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, including resignation agreements and full and final release for chief officers, assistant superintendents, executive officers, and other administrators, and, if necessary, approve waiver and release and compromise agreements.
- c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.
- C-2 Legal
- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b) Pending or contemplated litigation matters and status report.
- c) Update on federal law enforcement activity on February 27, 2020.
- d) Legal discussion and advice concerning House Bill 1842 (84th Leg., 2015), Senate Bill 1882 (85th Leg., 2017), and the district's options.
- e) Legal discussion concerning *Houston ISD v. Texas Education Agency, et al.*, in the 459th Judicial District Court, Travis County, Texas, Cause No. D-1-GN-19-003695.
- f) Legal Update on Special Education Accreditation Investigation.
- g) Discussion and possible action in the matter of *Gerry Monroe v. Houston ISD*; in the U. S. District Court for the Southern District of Texas, Houston Division; C.A. No. 4:19-cv-01991.
- C-3 Real Estate
- a) Sale
- b) Purchase
- c) Exchange
- d) Other

CLOSED SESSION AUTHORIZATION DURING MEETING

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.089 inclusive of said Open Meetings Act including, but not limited to:

Section 551.071 For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized;

Section 551.072 For the purpose of discussing the purchase, exchange, lease, or value of real property;

- Section 551.073** For the purpose of discussing negotiated contracts for prospective gifts or donations to the District;
- Section 551.074** For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee;
- Section 551.076** For the purpose of deliberating the deployment, or specific occasions for implementation, of security personnel or devices, or a security audit;
- Section 551.082** For the purpose of considering discipline of a public school child or children, or to hear a complaint or charge brought against a school district employee by another school district employee;
- Section 551.0821** For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;
- Section 551.083** For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the Texas Education Code;
- Section 551.084** For the purpose of excluding any witness or witnesses from a hearing during the examination of another witness; and
- Section 551.089** For the purpose of deliberating security assessments or deployments relating to information resources technology, network security information as described by Section 2059.055(b), or the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- a) the open meeting covered by this notice upon the reconvening of this public meeting, or
- b) a subsequent public meeting of the board upon notice thereof, as the board shall determine.

RECONVENE IN OPEN SESSION AND POSSIBLE ACTION ON MATTERS DISCUSSED IN CLOSED SESSION

AGENDA REVIEW – BOARD AUDITORIUM

Review of superintendent's agenda items to be presented to the Board of Education on Thursday, December 9, 2021

A. SUPERINTENDENT'S PRIORITY ITEMS

- A-1 Approval Of Personal Services Performed By The Superintendent, Including Speaking Engagements, Panel Discussions, Workshops, Etc., In Accordance With Texas Education Code Section 11.201(E)
- A-2 Superintendent's Update To The Board
- A-3 Approval Of Board Monitoring Update: Presentation Of Goals 1 And 4 Progress Measures 1, 2, And 3

B. TRUSTEE ITEMS

- B-1 Receive And Act On Report And Recommendations From Board Audit Committee
- B-2 Approval Of Three Major Expectations To Be Included In The Annual Performance Evaluation Of The Chief Audit Executive
- B-3 Approval Of Amended Resolution Ordering Runoff Election On December 11, 2021, For Houston Independent School District Single-Member Districts I, V, VI, And VII

D. DEPUTY SUPERINTENDENT

E. SCHOOL OFFICES

F. ACADEMICS

- F-1 Authority To Negotiate And Execute An Interlocal Agreement With The University Of Houston-Downtown Center For Community Engagement And Service Learning Work-Study Internship Program

G. TALENT

- G-1 Approval Of Houston Independent School District Cafeteria Plan Amendment

H. BUSINESS OPERATIONS

I. FINANCE

- I-1 Approval Of Vendor Awards For Purchases Over \$100,000 And Ratification Of Vendor Awards For Purchases Under \$100,000
- I-2 Approval Of Current And Anticipated Donations For Districtwide And School-Specific Programs And Authorization To Negotiate, Execute, And Amend Necessary Contracts Associated With These Donations

- I-3 Acceptance Of Grant Funds In Support Of Districtwide And School-Specific Programs And Authorization To Negotiate And Execute Contracts Required Under The Grants
- I-4 Approval Of The December General Fund Budget Amendment
- I-5 Approval Of 2021 Tax Roll
- I-6 Order Approval Of Authorizing The Redemption Of Certain Outstanding Bonds; And Approving Other Provisions Relating Thereto
- J. OTHER**
- K. POLICY**
- L. SUPERINTENDENT’S INFORMATION ITEMS**
 - L-1 Investment Report

TRUSTEE REPORTS AND COMMENTS

Reports and comments from the board president and board members regarding meetings and conferences attended, including board committee meetings, schools visited, community and district activities, new initiatives, education programs, and continuing education. There will be no action concerning these items.

REPORTS FROM THE SUPERINTENDENT

Reports and comments by the superintendent of schools regarding meetings and conferences attended, schools visited, community and district activities, new initiatives, and education programs, on which there will be no action. The items may be discussed, but no final action will be taken on these items at this meeting.

ADJOURN

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 29th day of November 2021 at 3:00 p.m., this notice was posted on a bulletin board located at a place convenient to the public in the HMW Educational Support Center of the Houston Independent School District, the address of which is 4400 West 18th Street, Houston, Texas, as well as on the district’s public web portal.



Office of Board Services
Houston Independent School District