



**THE HOUSTON INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION
OFFICIAL AGENDA AND MEETING NOTICE**

OCTOBER 18, 2018

SCHOOL BOARD SESSION

8:00 A.M.

At the October 18, 2018, special meeting of the Board of Education, all agenda items were approved as presented, and the hearings were cancelled.

Additional information may be obtained from the Board Services Office, 713-556-6121.

NOTICE IS HEREBY GIVEN THAT A MEETING OF THE BOARD OF EDUCATION OF THE HOUSTON INDEPENDENT SCHOOL DISTRICT WILL BE HELD ON THE EIGHTEENTH DAY OF OCTOBER 2018 AT 8:00 A.M. IN THE BOARD AUDITORIUM OF THE HATTIE MAE WHITE (HMW) EDUCATIONAL SUPPORT CENTER, 4400 WEST 18TH STREET, AND SUCH MEETING IS A SPECIAL MEETING. SHOULD THERE BE A NEED TO GO INTO CLOSED SESSION, THIS SESSION MAY BE HELD IN THE BOARD SERVICES CONFERENCE ROOM AT THE HMW EDUCATIONAL SUPPORT CENTER.

THE ITEMS ON THIS AGENDA MAY BE TAKEN IN ANY ORDER.

NO AGENDA OR DISTRICT BUSINESS WILL BE DISCUSSED EXCEPT AS NOTICED BELOW AND ANY ACTION WILL OCCUR IN THE ROOM OPEN TO THE PUBLIC. IT IS THE INTENT OF THE DISTRICT TO HAVE, AND THE MEETING WILL HAVE, A QUORUM AND PRESIDING OFFICER PHYSICALLY PRESENT AT THIS LOCATION. THE ABOVE LOCATION WILL BE EQUIPPED WITH VIDEO CONFERENCE EQUIPMENT.

8:00 A.M. – BOARD AUDITORIUM

- **CALL TO ORDER**

BUSINESS AGENDA

B. TRUSTEE ITEMS

- B-1 Consider Rescission Of October 11, 2018, Motion And Action To Appoint Dr. Abelardo Saavedra As Interim Superintendent And Terminating Dr. Grenita Lathan As Interim Superintendent And Consider Reinstatement Of Dr. Grenita Lathan As Interim Superintendent
- B-2 Consider Approval To Submit A Request To Texas Education Agency To Change Governance Conservator
- B-3 Consider Approval To Set An End Date For Superintendent Search
- B-4 Consider Approval And Adoption Of Resolution Concerning Reconciliation
- B-5 Consider Approval Of Executive Coach For The Interim Superintendent
- B-6 Consider Approval Of Executive Coach For The Board Of Education

BRIEF RECESS

- **CONSIDERATION AND APPROVAL OF MINUTES FROM PREVIOUS MEETINGS**
- **CONSIDERATION OF HEARING EXAMINER’S RECOMMENDATION, TEA DOCKET NO. 075-LH-05-2018, JAWANZA OKERA, FORMER TEACHER, KELSO ELEMENTARY SCHOOL**
- **DISPUTE RESOLUTION HEARING, SANDRA RODRIGUEZ, FORMER EMPLOYEE, TRANSPORTATION**

ADJOURN TO CLOSED SESSION UNDER SECTIONS 551.004, 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.083, AND 551.084 OF THE TEXAS GOVERNMENT CODE FOR THE FOLLOWING PURPOSES:

CLOSED SESSION (CLOSED TO THE PUBLIC) – BOARD SERVICES CONFERENCE ROOM

1. PERSONNEL

- a) Deliberate the duties of the interim superintendent of schools, chief officers, assistant superintendents, principals, employees, chief audit executive, and board members; evaluations of the interim superintendent and chief audit executive, consideration of compensation, and contractual provisions.
- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chief officers, assistant superintendents, and other administrators; and, if necessary, approve waiver and release and compromise agreements.

- c) Hear complaints against and deliberate the duties of public officers or employees and resolution of same.
- d) Consideration of Hearing Examiner's Recommendation, TEA Docket No. 075-LH-05-2018, Jawanza Okera, former teacher, Kelso Elementary School
- e) Dispute Resolution Hearing, Sandra Rodriguez, former employee, Transportation

2. LEGAL

- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice
- b) Pending or contemplated litigation matters and status report
- c) Legal discussion and advice concerning House Bill 1842 (84th Leg., 2015), Senate Bill 1882 (85th Leg., 2017), and the district's options

3. REAL ESTATE

- a) Sale
- b) Purchase
- c) Exchange
- d) Other

CLOSED SESSION AUTHORIZATION DURING MEETING

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act including, but not limited to:

- Section 551.071** For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized;
- Section 551.072** For the purpose of discussing the purchase, exchange, lease, or value of real property;
- Section 551.073** For the purpose of discussing negotiated contracts for prospective gifts or donations to the District;
- Section 551.074** For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee;
- Section 551.076** To consider the deployment, or specific occasions for implementation, of security personnel or devices;
- Section 551.082** For the purpose of considering discipline of a public school child or children, or to hear a complaint or charge brought

against a school district employee by another school district employee;

Section 551.0821 For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;

Section 551.083 For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the Texas Education Code; and

Section 551.084 For the purpose of excluding any witness or witnesses from a hearing during the examination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- a) the open meeting covered by this notice upon the reconvening of this public meeting, or
- b) a subsequent public meeting of the board upon notice thereof, as the board shall determine.

RECONVENE IN OPEN SESSION AND POSSIBLE ACTION ON MATTERS DISCUSSED IN CLOSED SESSION

ADJOURN

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 15th day of October 2018 at 8:00 a.m., this notice was posted on a bulletin board located at a place convenient to the public in the Hattie Mae White Educational Support Center of the Houston Independent School District, the address of which is 4400 West 18th Street, Houston, Texas, as well as on the district's public web portal.



Office of Board Services
Houston Independent School District